

**Tucson Unified School District No. 1
Governing Board Special Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**October 23, 2007
7:30 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Alex Rodriguez, Clerk
Bruce Burke, Member
Judy Burns, Member
Adelita S. Grijalva, Member

Also Present:

Roger F. Pfeuffer, Superintendent
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Rudy Flores, Designated Executive Officer, Educational Support Services
Steve Holmes, Assistant Superintendent, Teaching and Learning
Albert Siqueiros, Assistant Superintendent, Student Services
Rob Ross, Legal Counsel
Nancy Woll, Legal Counsel
Chyrl Lander, Director, Communications and Media Relations
James Fish, Principal Supervisor
Maria Patterson, Principal Supervisor
Maggie Shafer, Principal Supervisor
Ross Sheard, Principal Supervisor
Marisa Mandal, Acting Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Lorraine St. Germain, Executive Director, Exceptional Education
Bill Ball, Director, Transportation
Elizabeth Moll, Director, Professional Learning
David Scott, Director, Accountability and Research
Alyson Nielson, Director, Employment Services, Human Resources
Pam Fine, Director, School Community Services
Lisa Long, Director, Curriculum and Instruction
Richard Gastellum, Desegregation Administrator
Bryant Nodine, District Planner
John Gordon, Director of Leadership Development, Arizona School Boards Association (ASBA)
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Mary Bustamante, Tucson Citizen

ITEM

ACTION

SPECIAL MEETING CALLED TO ORDER – 8:00 P.M.

No action required.

PLEDGE OF ALLEGIANCE

No action required.

Adelita Grijalva led the Pledge of Allegiance.

ITEM

ACTION

STUDY/ACTION ITEM

1. Development of Superintendent Profile

Studied only. No action taken.

John Gordon summarized the results of on-line assessments and two public forums for gaining input on leadership qualities desired in a new superintendent. During a lengthy discussion, John responded to comments and questions from Joel Ireland, Judy Burns, Bruce Burke, Adelita Grijalva, Alex Rodriguez and Roger Pfeuffer. Rob Ross provided legal advice.

INFORMATION ITEM

2. First Quarter Report to the Board on District and Superintendent Goals for the 2007-2008 School Year

Postponed to a later meeting.

Roger Pfeuffer suggested postponing this item until November or such time as the Agenda Committee places it on another meeting agenda. Bruce Burke, Alex Rodriguez and Joel Ireland commented during the discussion.

ACTION ITEMS

3. Administrative appointments, reassignments and transfers

- a) Assistant Principal, Palo Verde High Magnet School

Roger Pfeuffer recommended Larry McKee and provided background salary information on Mr. McKee's previous employment with TUSD.

Judy Burns, Alex Rodriguez and Joel Ireland commented.

- b) Retired Administrator on Special Assignment

Roger Pfeuffer commented that the assignment is in the area of desegregation and recommended Richard Gastellum.

Alex Rodriguez moved approval; Bruce Burke seconded. Approved 3-1. Judy Burns voted no. Adelita Grijalva was not present for the vote.

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 3-1. Judy Burns voted no. Adelita Grijalva was not present for the vote.

ITEM

ACTION

ACTION ITEMS (continued)

4. Award of Request for Proposal (RFP)

- a) No. 08-44-12 – Premise Structured Cabling System Implementation, awarded to Netsian Technologies Group, Gruber Technical, Inc., Arizona Communications and Able Information Technologies, Inc., for a multi-term contract not to exceed five consecutive fiscal years with the option to renew each year, beginning October 24, 2007 and ending October 23, 2012, in the approximate amount of \$150,000 per year

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 3-0. Judy Burns abstained. Adelita Grijalva was not present for the vote.

Roger Pfeuffer recommended approval. He and Rudy Flores provided information in response to questions and comments from Judy Burns and Alex Rodriguez.

- b) No. 08-48-08 – District Management Audit, awarded to MGT of America, Inc., in the amount of \$145,495.00

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 3-0. Judy Burns and Adelita Grijalva were not present for the vote.

Roger Pfeuffer made introductory comments and provided additional information in response to comments and questions from Alex Rodriguez.

5. Employee Agreements

- a) 2007-2008 Meet and Confer Agreement with Educational Leaders, Inc., (ELI) for Administrators, effective July 1, 2007

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 3-0. Judy Burns and Adelita Grijalva were not present for the vote.

Roger Pfeuffer commented briefly and recommended approval.

ITEM

ACTION

ACTION ITEMS (continued)

5. Employee Agreements (cont.)

- b) 2007-2008 Meet and Confer Agreement with Educational Leaders, Inc., (ELI) for Research Project Managers, effective July 1, 2007

Roger Pfeuffer recommended approval.

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 3-0. Judy Burns and Adelita Grijalva were not present for the vote.

- c) 2007-2008 Meet and Confer Agreement with Educational Leaders, Inc., (ELI) for Psychologists, effective July 1, 2007

Roger Pfeuffer recommended approval.

Alex Rodriguez moved approval; Bruce Burke seconded. Approved 3-0. Judy Burns and Adelita Grijalva were not present for the vote.

- d) Wages, Benefits and Language for 2007-2008 for Program Coordinators excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, effective July 1, 2007

Roger Pfeuffer recommended approval and provided additional information in response to comments from Alex Rodriguez.

Bruce Burke moved approval; Joel Ireland seconded. Approved 3-0. Judy Burns and Adelita Grijalva were not present for the vote.

- e) Wages and Benefits for 2007-2008 Supervisory/ Confidential Employees excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, effective July 1, 2007

Joel Ireland pointed out a scrivener's error under No. 3 on the Board Agenda Item under Description and Justification—the word "only" should be removed. Roger Pfeuffer recommended approval with the change as noted.

Alex Rodriguez moved approval as corrected; Bruce Burke seconded. Approved 3-0. Judy Burns and Adelita Grijalva were not present for the vote.

ITEM

ACTION

ACTION ITEMS (continued)

5. Employee Agreements (cont.)

- f) Wages and Benefits for 2007-2008 for Exempt Administrators excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109 that are not part of the Superintendent's Executive Team, effective July 1, 2007

Alex Rodriguez moved approval; Bruce Burke seconded. Approved 3-0. Judy Burns and Adelita Grijalva were not present for the vote.

Roger Pfeuffer recommended approval. He and Alyson Nielson provided additional information in response to a question from Alex Rodriguez.

STUDY/ACTION ITEM

6. TUSD Administrator Appraisal Tool and Professional Growth Plan

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 4-0. Adelita Grijalva was not present for the vote.

Roger Pfeuffer commented briefly and recommended approval. Alyson Nielson provided additional information in response to a question from Alex Rodriguez.

GOVERNING BOARD POLICIES

Approved policies may be viewed on the District web page – www.tusd1.org

Study/Action

7. Policy Code No. JC – *School Attendance Zone*

Studied only. No action taken.

Roger Pfeuffer presented information and responded to comments and questions from Judy Burns, Joel Ireland and Adelita Grijalva. Rob Ross provided legal advice.

8. Policy Code No. JFB – *Enrollment and School Choice*


Studied only. No action taken.

Roger Pfeuffer commented. He, Pam Fine and Richard Gastellum responded to comments and questions from Adelita Grijalva, Joel Ireland, Judy Burns, Alex Rodriguez and Bruce Burke.

REGULAR MEETING ADJOURNED – 10:22 p.m.

Approved this 15th day of January, 2008.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Adelita Grijalva, Clerk
Governing Board

ba
Minutes\10-23-07Special 7:30 p.m.