

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**October 12, 2004  
6:30 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Judy Burns, Clerk  
Bruce Burke, Member  
Adelita Grijalva, Member  
Mary Belle McCorkle, Ed.D., Member  
Miguel Cuevas, Student Advisory Council Representative

**Also Present:**

Roger F. Pfeuffer, Interim Superintendent  
Jane Fairall, Legal Counsel  
Patti Lopez, Ed.D., Interim Deputy Superintendent/Chief Academic Officer  
Judith Knight, Ph.D., Chief Business Officer  
Estella Zavala, Interim Director, Public Relations  
Rick Haan, Interim Chief Accountability Officer  
Kelly Langford, Senior Academic Officer – Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics  
Maria Cuesta-Patterson, Principal Supervisor (Interim)  
Dea Salter, Principal Supervisor (Interim)  
Patricia Beatty, Executive Director, Financial Services  
Susan Wybraniec, Executive Director, Human Resources  
Galt Pettett, Director, Employee Relations  
Marcus Jones, Director, Engineering and Planning Services  
David Geesey, Interim Director, Native American Studies  
Guyton Campbell, Director, Technology and Telecommunications Service  
Norma Johnson, Policy Coordinator  
Nancy Woll, Compliance Officer  
Jennifer Sprung, Sponsor, Student Advisory Council  
Gloria Carrington, Teacher Librarian, Drachman Primary Magnet School  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Paul Karlowicz, President, Tucson Education Association  
Rosalva Meza, Vice President, Tucson Education Association  
James Baker, TUSD Division Chair for AFSCME  
Phil Brenfleck, Moderator, School Community Partnership Council  
Julie Wanat, Co-Moderator, School Community Partnership Council

## ITEM

## ACTION

REGULAR MEETING CALLED TO ORDER – 6:30 P.M.

No action required.

### PLEDGE OF ALLEGIANCE

Miguel Cuevas led the Pledge of Allegiance.

No action required.

### AWARDS AND RECOGNITION

Interim Superintendent Roger Pfeuffer recognized the following persons: **Andrea Olguin**, Pueblo High Magnet School student who attended the Presidential Youth Leadership Conference in Boston in July as the only student representing Arizona; **Erika Schnaps**, University High School student, and **Tyler Woida**, Booth-Fickett Middle Magnet School student, semifinalists in the Discovery Channel's annual Young Scientist Challenge; **Ernie Gauvin** and **Mark Smith**, Electronics Shop technicians, responsible for TUSD now having a quality, state-of-the-art security monitoring dispatch system; and **Arnulfo Velasquez**, Wakefield teacher, selected by the Arizona Association for Bilingual Education as the 2004 Arizona Bilingual Teacher of the Year.

No action required.

Mr. Velasquez commented.

### CALL TO THE AUDIENCE

**Lucinda Borjon** – request to move a bus stop for Hohokam students away from her house

**Lenora Austin** – request for an equipment truck to transport equipment for the Rincon University Marching Band Association (RUMBA) to football games

**Kate Price** – equipment truck for RUMBA

**Mike Ochoa** – support for Christiane Henning to be interim principal for Jefferson Park Elementary School

**Erin Lee** – support for Christiane Henning

**Stuart Slonaker** – support for Christiane Henning

**Saul Ostroff** – support for Christiane Henning

**Paul Karlowicz** – appreciation for allowing TEA to participate in the AEA rally in Tempe on October 13; development of a collaborative joint legislative agenda; TUSD/TEA joint task force on negotiations; and the TUSD/TEA joint grant from the National Education Association.

**Rosalva Meza** – update on the School Council Policy developments

**Kendall Gerdes** – request for revision of Policy 5230 to allow students in nationally achieving organizations to wear honor cords during graduation

No action required.

## ITEM

## ACTION

### CALL TO THE AUDIENCE (continued)

**Frances Webb** – request to reinstate Teen Court and the MESA program at Mansfeld Middle School

**Miguel Cuevas** – request for permission to have pyrotechnics at Cholla's Homecoming football game

**Lupita Peña** – request for a safe environment at Tully Elementary School

**Bernice Machado** – principal at Tully Elementary School

**Alma Trappman** – dangerous situation at Tully Elementary School

**Adolfo Ruiz** – suspension of his son from Sahuaro High School

The following person who had submitted a speaker card was not present when her name was called: Linda Hatfield

### INFORMATION ITEMS

1. Student Advisory Council (SAC) Report

Information only.  
No action required.

Miguel Cuevas presented the report to the Board. The report included information on SAC officers for the school year, information on the Student Advisory Council web page, the guest speaker at the last SAC meeting and upcoming events, and activities sponsored by various TUSD high schools.

2. Presentation on the Integrated Elementary Library Curriculum

Information only.  
No action required.

Roger Pfeuffer introduced Gloria Carrington who presented the new curriculum to Board members. Ms. Carrington gave an overview of how the document was developed and explained that the basis is the Arizona State Academic Standards as well as the American Library Association's Information Literacy Standards. She asked the Board to review the proposed curriculum for future adoption in TUSD.

Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns, Mary Belle McCorkle and Joel Ireland.

**ITEM**

**ACTION**

**CONSENT AGENDA**

- |    |   |  |  |
|----|---|--|--|
| 3. | a) New positions/replacements/reinstatements of certificated personnel for the 2004-2005 school year  | Judy Burns moved approval of the Consent Agenda, Bruce Burke seconded. Requests were made to pull 3(k, o, q[6] and q[8]). The maker of the motion and the seconder agreed. |  |
|    | b) New hires/replacements/reinstatements of classified personnel for the 2004-2005 school year  |  |  |
|    | c) Contract changes for certificated personnel for the 2004-2005  |  |  |
|    | d) Salary changes for classified personnel for the 2004-2005 school year  |  |  |
|    | e) Separations of certificated personnel for the 2004-2005 school year  |  |  |
|    | f) Separations of classified personnel for the 2004-2005 school year  |  |  |
|    | g) Requests for leave of absence and issuance of contracts for certificated personnel   |  | Consent Agenda No. 3(a-j, l-n, p-q[1-5], q[7], r-w); approved unanimously. |
|    | h) Requests for leave of absence for classified personnel   |  |  |
|    | i) Recommendation to deny request for leave of absence  |  |  |
|    | j) Requests for released time   |  |  |
|    | l) Authorization for Regional Training Center travel to meetings and trainings during 2004-2005 school year   |  |  |
|    | m) Authorization to dispose of administrative and student records for Direct Link, Richey, Roberts, Rogers, Sabino, Safford, Sahuaro, Tucson High and Wrightstown schools |  |  |
|    | n) Reauthorization of Auxiliary Revolving Funds for FY 2004-2005 to pay athletic officials for Sahuaro and Santa Rita High Schools and Tucson High Magnet School          |  |  |
|    | p) Declaration of Tucson Unified School District Curricular & Instructional Alignment to the Arizona Academic Standards for the 2004-2005 School Year                     |  |  |
|    | q) Funding proposals  |  |  |
|    | 1) Arizona Department of Education: <i>21<sup>st</sup> Century Community Learning Centers Grant</i> , Hohokam Middle School   |  |  |
|    | 2) Arizona Department of Education: <i>Learn and Serve Grant</i> for Pueblo Gardens Elementary School   |  |  |
|    | 3) Arizona Department of Education: <i>Learn and Serve Grant</i> for Rogers Elementary School   |  |  |

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

3. q) Funding Proposals (continued)
  - 4) Arizona Department of Education: *Learn and Serve Grant* for Howenstine High Magnet School
  - 5) Arizona Department of Education: *Learn and Serve Grant* for YouthWorks Alternative High School
  - 7) Northern Arizona University, Arizona K-12 Center: *Mentoring Plus!* Component of New Teacher Induction, with authorization for the Superintendent to execute the documents
- r) Agreements
  - 1) Affiliation Agreement between Tucson Unified School District and the Arizona Board of Regents on behalf of the University of Arizona College of Nursing, for TUSD to provide supervision for nursing students on clinical rotation, with authorization for the Director of School Health Services to execute the agreement
  - 2) Agreement between Jobs for Arizona's Graduates, Inc. (JAG) and Tucson Unified School District for Santa Rita High School Senior/Junior School-to-Career Program for 2004-2005
  - 3) Child and Adult Care Food Program Agreement between Child and Family Resources, Inc. and Tucson Unified School District, with authorization of the Director of Food Services as the Designated Official for the District (Addendum)
  - 4) Intergovernmental Agreement between Tucson Unified School District and the Pima County Health Department for the Provision and Administration of Childhood Immunizations

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 3. r) Agreements (continued)
  - 5) Subcontract #02-029, Modification No. 3, between Arizona Board of Regents on behalf of Arizona State University and Tucson Unified School District, issued under U.S. Department of Education Grant/Contract #P336B990064, for improving teacher education, with authorization for the Superintendent to execute the documents (no-cost extension)
  - 6) Intergovernmental Agreement between Tucson Unified School District and Pima County for Pima County After School and Summer Elementary School-Based Recreation Program for FY 2004-2005, Banks, Collier, Lawrence, Maldonado, Miller, Robins, Vesey, Warren and White Elementary Schools, with authorization for the Superintendent to execute the agreement
- s) Award of Bids
  - 1) Food Service Bid 05CN – Canned Fruit and Vegetable Bid for the Purchase and Delivery of Canned Fruit and Vegetable Products, November 1, 2004 through October 31, 2005; awarded in the amount of \$425,000 to dpi ARIZONA, LA Foods, Shamrock Foods, Malone Meat & Poultry, Palmer & Associates, Inc., Merit Marketing, and US Foodservice
  - 2) Food Service Bid 05PF – Perishable Food Bid for the Purchase and Delivery of Perishable Food, Meat, Cheese and Tortilla Products, October 13, 2004 through September 30, 2005; awarded in the amount of \$500,000 to Malone Meat & Poultry, Merit Marketing, and Shamrock Foods
  - 3) Food Service Bid 05SS – Single Service, Disposable Supplies Bid for the Purchase and Delivery of Single Service and Disposable Supplies, November 1, 2004 through October 31, 2005; awarded in the amount of \$415,000 to Atlantic Mills, Inc., Malone Meat & Poultry, Merit Marketing, Palmer & Associates, Inc., Shamrock Foods, dpi ARIZONA and Western Paper Distributors

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 3. s) Award of Bids (continued)
  - 4) Bid No. 7200 – Construction Contract for Catalina High Magnet School Deficiency Corrections Project P-02; awarded to the low bidder, Tucson Building & Remodeling, for \$6,395,700 plus a 10% contingency for a total award of \$7,035,270 (\$1,103,186 TUSD funds; \$5,932,084 Arizona School Facilities Board funds)
  - 5) Bid No. 7203 – Deficiency Correction Projects in Package P-00B, Brichta, Richey, Holladay, Miles and Tolson Schools; to be awarded and a contract issued by the Director of Engineering & Planning Services after joint review with the Arizona School Facilities Board (ASFB), in the amount of \$1,960,000 (\$150,000 TUSD funds; \$1,810,000 ASFB funds)
  - 6) Bid No. 7208 – Deficiency Renovation Projects in Package P-56B, Erickson, Lyons, Utterback and Wrightstown Schools; awarded to Ardavin Builders, Inc., for \$968,000 plus a 10% contingency for a total award of \$1,064,800 (Arizona School Facilities Board funds)
- t) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Regular Board Meeting, July 13, 2004
  - 2) Special Board Meeting, August 3, 2004
  - 3) Special Board Meeting, August 10, 2004
- u) Ratification of salary and non-salary vouchers for the period beginning September 1, 2004, and ending September 30, 2004
- w) Tucson Unified School District Fiscal Year 2003-2004 Annual Financial Report

Roger Pfeuffer recommended approval.

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

Adelita Grijalva requested that 3(k) and 3(o) be considered separately.

3. k) Requests for released time and travel expenses  
Roger Pfeuffer provided information to the Board.  
Board members asking questions and/or commenting were Adelita Grijalva and Judy Burns.

Adelita Grijalva moved approval, Mary Belle McCorkle seconded; approved unanimously.

3. o) Tucson unified School District Student Application for Participation in United States-Israel High School Youth Ambassadors Exchange Program

Roger Pfeuffer provided information to the Board.

Board members commenting were Adelita Grijalva, Joel Ireland and Mary Belle McCorkle.

Adelita Grijalva moved approval, Mary Belle McCorkle seconded; approved unanimously.

Bruce Burke requested that 3(q)(6) be considered separately.

3. q) Funding proposals  
6) National Education Association: TEA/TUSD Partnership Grant to gather data regarding impact of charter schools

Roger Pfeuffer provided background information to the Board on how this collaborative grant came about.

Board members commenting were Bruce Burke and Joel Ireland.

Bruce Burke moved approval, Judy Burns seconded; approved unanimously.

Mary Belle McCorkle requested that 3(q)(8) be considered separately.

3. q) Funding proposals  
8) Northern Arizona University, Arizona K-12 Center: *Math and Parent Partnerships with the Schools (MAPPS) Fast Track Grant*, with authorization for the Superintendent to execute the documents

Board member Mary Belle McCorkle asked a question. Roger Pfeuffer agreed to get information for the Board.

Mary Belle McCorkle moved approval, Adelita Grijalva seconded; approved unanimously.



**ITEM**

**ACTION**

**ACTION ITEMS**

4. Administrative appointments, reassignments and transfers  
– Interim Principal, Jefferson Park Elementary School

Roger Pfeuffer recommended Christiane Henning for the position of Interim Principal of Jefferson Park Elementary School.

Board members commenting were Judy Burns, Adelita Grijalva, Mary Belle McCorkle and Joel Ireland.

Judy Burns moved approval, Adelita Grijalva seconded; approved 4-0. Adelita Grijalva was not present for the vote.

**ITEM**

**ACTION**

**ACTION ITEMS (continued)**

5. Implementation of a Salary Schedule for Supervisory/ Professional that meets the Fair Labor Standards Act Overtime Exemption Requirements
- Roger Pfeuffer recommended approval and provided information to the Board.
- Board members asking questions and/or commenting were Mary Belle McCorkle and Joel Ireland.
6. Authorization of *Voices for Education, a 501(c)(3) Non-Profit Organization*, as a payroll education opportunity for Tucson Unified School District employees
- Roger Pfeuffer and Sue Wybraniec provided information to the Board.
- Board members asking questions and/or commenting were Joel Ireland, Judy Burns, Bruce Burke and Mary Belle McCorkle.

Bruce Burke moved approval, Judy Burns seconded; approved unanimously.

Judy Burns moved approval, Bruce Burke seconded; approved unanimously.

**GOVERNING BOARD POLICIES**

Approved policies may be viewed on the District web page—  
[www.tusd.k12.az.us](http://www.tusd.k12.az.us)

**Study/Action**

7. Policy Code No. JICA – *Student Dress*, with review of accompanying Regulation Code JICA-R
- Roger Pfeuffer provided information to the Board and recommended approval.
- Board members asking questions and/or commenting were Mary Belle McCorkle, Judy Burns, Bruce Burke, Adelita Grijalva and Joel Ireland.

Judy Burns moved approval, Bruce Burke seconded; approved unanimously.

**ITEM**

**ACTION**

**GOVERNING BOARD POLICIES (continued)**

**Study/Action**

8. Policy Code No. KB – *Parent Involvement in Education*
- Roger Pfeuffer pointed out that this policy combines two policies studied previously, i.e., *Parent Involvement in Education* and *Title 1 Parent Involvement in Education*. Norma Johnson responded to Board members' questions.
- Board members asking questions and/or commenting were Mary Belle McCorkle, Judy Burns and Joel Ireland.
- Mary Belle McCorkle moved approval with suggested changes of 1) including *Title 1* in references to the District Advisory Committee, 2) adding *Superintendent or designee* after Tucson Unified School District under "TUSD Responsibilities," and 3) clarifying the Title 1 and TUSD responsibilities; Judy Burns seconded; approved unanimously.
9. Policy Code No. GBEBB – *Staff Conduct with Students*
- Roger Pfeuffer provided information to the Board and recommended approval with correction that the A.R.S. 15-321 Legal Reference be removed.
- Board members commenting were Judy Burns and Joel Ireland.
- Judy Burns moved approval as recommended, Bruce Burke seconded; approved unanimously.

**ITEM**

**ACTION**

**GOVERNING BOARD POLICIES (continued)**

**Study/Action (continued)**

10. Policy Code No. GBEB – *Gifts to and Solicitations by Staff Members*
- Roger Pfeuffer provided information to the Board and recommended approval with removal of the Legal Reference (A.R.S. 15-321). Nancy Woll responded to Board Members' comments.
- Board members had a lengthy discussion about terminology in the policy. Those commenting and/or asking questions were Mary Belle McCorkle, Joel Ireland, Judy Burns, Adelita Grijalva and Bruce Burke.
- Bruce Burke moved approval as recommended and with rewording in paragraph 1 to substitute *not encourage* for "discourage," and in paragraph 2 to substitute *appreciation* for "affection"; Mary Belle McCorkle seconded; approved unanimously.

**Study**

11. Policy Code No. AD – *Educational Philosophy*
12. Policy Code No. ADA – *District Mission, Vision, Strategic Priorities and Values*
13. Policy Code No. CBA – *Qualifications and Duties of the Superintendent*
14. Policy Code No. CBCA – *Delegated Authority*
- Studied only. No action taken.

Roger Pfeuffer provided information regarding items nos. 11, 12, 13 and 14. Norma Johnson responded to a Board Member's comments.

A lengthy discussion ensued regarding the need for a broader, more community-based process on these policies. Board members commenting and/or asking questions were Mary Belle McCorkle, Bruce Burke, Judy Burns, Joel Ireland and Adelita Grijalva.

REGULAR MEETING ADJOURNED – 8:20 P.M.

Approved this 8<sup>th</sup> day of February, 2005.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By   
Adelita Grijalva, Clerk  
Governing Board

maw  
Minutes\10-12-04Regular