

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: June 25, 2013  
4:00 p.m.

PLACE: Board Room  
Morrow Education Center  
1010 E. Tenth Street  
Tucson, Arizona 85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent John Pedicone, Ph.D.; and Lead Counsel Martha Durkin. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

ACTION

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED** Moved: Foster; Seconded: Juárez Passed unanimously (voice vote).
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Hearing Officer's Recommendation
    - B. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Fisher-Mendoza
    - C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Administrative appointments, reassignments and transfers
      - 2) Contracts for Administrators
      - 3) Superintendent's Cabinet Contracts
      - 4) Superintendent's Contract
      - 5) Superintendent's Pay for Performance Goals
    - D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
      - 1) School Sites Update on Agreements
    - E. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsection (A)(5)
      - 1) Negotiations with employee organizations

RECESS SPECIAL MEETING

RECONVENE SPECIAL MEETING – appx. 6:30 p.m.

Board Room  
Morrow Education Center  
1010 E. Tenth Street

6:30 p.m.

PLEDGE OF ALLEGIANCE – Led by Dr. John Pedicone

Adelita Grijalva announced that the Board would be recessing into Executive Session following Action on Item No. 11, and that consideration of Item No. 8 would be after the Board reconvenes from Executive Session.

CALL TO THE AUDIENCE (20 Minutes) (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Adelita Grijalva read the protocol for Call to the Audience. The following persons spoke regarding their respective topics: Sylvia Campoy (Desegregation Plan); Dr. Steve Gall (Positive public relations for TUSD); Marivel Roybal (PR spending); Frances Banales (Collaboration); Caitlin Lee (Higher Ground Youth Center); Lillian Fox (Cabinet Salary and Internal Auditing); Cesar Aguirre (District Marketing Plan/Campaign).

Board member Mark Stegeman commented on remarks by Ms. Fox.

INFORMATION ITEM

2. Update on the Assessment of the Enterprise Resource Program (ERP)  
INFORMATION ONLY Dr. Pedicone and Yousef Awwad presented information and responded to inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Cam Juárez, Mark Stegeman, Mike Hicks and Kristel Foster.

CONSENT AGENDA Items 3(a-f, h) APPROVED Moved: Hicks; Seconded; Juárez Passed unanimously (voice vote). Dr. Pedicone commented regarding 3(a), (b) and (c) that preliminary data shows these principals' schools have shown academic improvement.

- 3 (a) Contract for the Principal at Ochoa Magnet Elementary School  
APPROVED – HEIDI ARANDA
- (b) Contract for the Principal at Manzo Elementary School  
APPROVED – MARK ALVAREZ
- (c) Contract for the Principal at Catalina High Magnet School  
APPROVED – REX SCOTT
- (d) Contracts for Members of the Superintendent's Cabinet for the 2013-2014 School Year  
APPROVED
- (e) Funding Proposal for Pre-K Scholarship Grants through ADE in Collaboration with Valley of the Sun United Way and First Things First to provide Funding for Preschool Students to Expand Integrated Classroom Options for Preschool Students with Disabilities for the 2013-2014 School Year APPROVED

- (f) Approval of the Qatar Foundation Grant of \$465,000 for the Expansion of Tucson Unified School District Arabic Programs at Safford K-8 Magnet School and Cholla Magnet High School, effective June 5, 2013 through June 1, 2018 **APPROVED**
- (g) Award of Request for Proposals (RFP) 14-12-18 – District Marketing Plan/Campaign **APPROVED TO AWARD A ONE-YEAR CONTRACT TO GORDLEY GROUP AT A COST OF \$300,000. Moved: Hicks; Seconded: Juárez Passed 4-1 (roll call vote). Mark Stegeman voted no. Mike Hicks asked that Item 3(g) be considered separately. Dr. Pedicone and Sam Brown provided information and responded to inquiries. Board members commenting and/or asking questions were Cam Juárez, Mike Hicks, Kristel Foster, Adelita Grijalva and Mark Stegeman.**
- (h) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Special Board Meeting, June 4, 2013
  - 2) Special Board Meeting, June 8, 2013
  - 3) Special Board Meeting, June 10, 2013
- (i) Approval of State of Arizona Cooperative Purchasing Agreement, with authorization for the Acting Director of Purchasing to execute the Agreement **APPROVED Moved: Hicks; Seconded: Foster Passed 4-0 (voice vote). Adelita Grijalva was not present for the vote. Mike Hicks asked that Item 3(i) be considered separately. Dr. Pedicone and Yousef Awwad responded to Board member Mike Hicks' inquiry.**

#### ACTION ITEMS

- 4. Administrative appointments, reassignments and transfers – Interim Assistant Principal, Magee Middle School **APPROVED – LORI CONNER Moved: Hicks; Seconded: Juárez Passed 4-0 (voice vote). Adelita Grijalva was not present for the vote. Dr. Pedicone recommended Lori Conner for the position.**
- 5. Administrative appointments, reassignments and transfers – Assistant Principal, Secrist Middle School **APPROVED – GUADALUPE DURAN Moved: Hicks; Seconded: Juárez Passed unanimously (voice vote). Dr. Pedicone recommended Guadalupe Duran for the position.**
- 6. Administrative appointments, reassignments and transfers – Principal, Santa Rita High School **APPROVED – JEFFRY ST. CLAIR Moved: Hicks; Seconded: Foster Passed unanimously (voice vote). Dr. Pedicone recommended Jeffrey St. Clair for the position.**
- 7. Administrative appointments, reassignments and transfers – Principal, University High School **APPROVED – DEAN PACKARD Moved: Stegeman; Seconded: Hicks Passed unanimously (voice vote). Dr. Pedicone recommended Dean Packard for the position. Board member Mark Stegeman commented.**

9. Recommendation to Hire an Internal Auditor – Requested by the Tucson Unified School District Governing Board Audit Committee **APPROVED TO TABLE AND BRING BACK WITHIN TWO MONTHS WITH THE TIMING AT THE DISCRETION OF THE AGENDA COMMITTEE** Moved: Stegeman; Seconded: Hicks Passed unanimously (voice vote). Dr. Pedicone commented and Martha Durkin provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Cam Juárez, Adelita Grijalva and Mike Hicks.
10. FY 2013-2014 Tucson Unified School District Proposed Budget **APPROVED** Moved: Hicks; Seconded: Foster Passed unanimously (voice vote). Dr. Pedicone, Yousef Awwad and Maria Menconi presented information and responded to inquiries. Board members commenting and/or asking questions were Mike Hicks, Adelita Grijalva, Mark Stegeman, Kristel Foster and Cam Juárez.
11. Approval of the Notice of Truth in Taxation Public Hearing (Proposed Tucson Unified School District FY 2013-2014 Budget) **APPROVED** Moved: Hicks; Seconded: Juárez Passed unanimously (voice vote). Dr. Pedicone and Yousef Awwad presented information.

Mr. Juárez asked for a point of personal privilege to announce that Irene Sanchez, the office manager at Ochoa, had passed away over the weekend.

Ms. Grijalva asked for a motion to recess to Executive Session. Moved: Hicks; Seconded: Foster Passed unanimously (voice vote).

**SPECIAL MEETING RECESSED TO EXECUTIVE SESSION** – 9:38 p.m.

**SPECIAL MEETING RECONVENED** – 11:33 p.m.

#### **GOVERNING BOARD POLICIES**

**Action** – **APPROVED ADOPTION OF THE POLICIES IN ITEMS 12, 13, 14, and 15, REGARDING CHARTER SCHOOLS WITH THE LIMITATION THAT THESE APPLY ONLY TO RICHEY CHARTER SCHOOL FOR THE 2013-2014 ACADEMIC YEAR AND AS A PILOT INITIATIVE TO BE BROUGHT BACK TO THE BOARD IN SIX MONTHS FOR REVIEW** Moved: Stegeman; Seconded: Juárez Passed 3-2 (roll call vote). Kristel Foster and Adelita Grijalva voted no. Dr. Pedicone and Maggie Shafer commented and responded to inquiries. Martha Durkin provided legal advice. Board members commenting and/or asking questions were Adelita Grijalva, Mike Hicks, Kristel Foster, Cam Juárez and Mark Stegeman.

12. Governing Board Policy Code GCB – *Professional Staff Contracts and Compensation at District Sponsored Charter Schools* (new)
13. Governing Board Policy Code GCF – *Professional Staff Hiring at District Sponsored Charter Schools* (new)
14. Governing Board Policy Code GDB – *Support Staff Contracts and Compensation at District Sponsored Charter Schools* (new)

15. Governing Board Policy Code GDF – *Support Staff Hiring at District Sponsored Charter Schools* (new)

**Study** – Board members did not address policies in Items 16, 17, 18 and 19 specifically. These will be brought back after board members have done more advance preparation.

16. Governing Board Policy Code KFAA – *Smoking on School Premises at Public Functions* (new) **STUDIED ONLY**

17. Governing Board Policy Code GBED – *Smoking by Staff Members* (revision) **STUDIED ONLY**

18. Governing Board Policy Code JICG – *Tobacco Use by Students* (revision) **STUDIED ONLY**

19. Governing Board Policy Code JFB – *Enrollment and School Choice* (revision) **STUDIED ONLY**

Prior to the discussion of Agenda Item No. 8, consideration of extending the meeting was addressed in accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*. Moved: Stegeman, to extend the meeting to address Item 8; Seconded: Juárez. Passed unanimously (voice vote).

**ACTION ITEMS** (continued)

8. Superintendent Performance Pay Based on Evaluation of Achievement of Goals, July 2012 – June 2013 **APPROVED \$16,489.00 PERFORMANCE PAY REPRESENTING A 75% ACHIEVEMENT OF GOALS** Moved: Hicks; Seconded: Juárez Passed unanimously (voice vote). Adelita Grijalva explained how the calculation was made. Board member Kristel Foster commented. Dr. Pedicone commented he would be donating the performance pay to the Educational Enrichment Foundation.

10:00 p.m.      **ADJOURNMENT**

\* One or more Governing Board members will/may participate by telephonic or video communications.

\*\*Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.

- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Director of Staff Services at 225-6070. Requests should be made as early as possible to arrange the accommodation.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks Cam Juárez Mark Stegeman	President Clerk Member Member Member
Also Present Senior Leadership:	John Pedicone, Ph.D. Martha Durkin Maria Menconi, Ed.D. Yousef Awwad Abel Morado, Ed.D.	Superintendent Lead Legal Counsel Interim Deputy Superintendent Chief Financial Officer Assistant Superintendent, Secondary
Leadership	Maggie Shafer  Jim Fish Pamela Palmo David Scott	Assistant Superintendent, Elementary K-8 Leadership Executive Director, Equity Intervention Interim Executive Director, Human Resources Director, Accountability and Research
Administrative Staff:	David Vildusea + Staff Cara Rene Sam Brown Kevin Startt	Director, School Safety Director, Communications/Media Relations Legal Counsel Director, Purchasing
Support Staff: Board	Mary Alice Wallace  Sylvia Lovegreen Kent Johnson Harry Ain	Director of Staff Services to the Governing  Senior Staff Assistant II to the Governing Board Field Technician Lead, Technology Services Site Engineering Program Manager
Employee Group Representatives:	Frances Banales	President, Tucson Education Association
Guests:	Chuck Kill	Member, Audit Committee
Media:	Alexis Huicochea TV Channels 4, 11/13, AZ Public Media	<u>Arizona Daily Star</u>

There were approximately 30 people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 4:04 p.m.

Meeting recessed at 4:04 p.m. and reconvened at 7:36 p.m.

Meeting recessed to Executive Session at 9:38 p.m. and reconvened at 11:33 p.m.

Meeting adjourned at 12:02 a.m. June 26, 2013

Approved this 11<sup>th</sup> day of August, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board