

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**April 10, 2007
6:30 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Alex Rodriguez, Clerk
Bruce Burke, Member
Judy Burns, Member
Adelita S. Grijalva, Member

Also Present:

Roger F. Pfeuffer, Superintendent
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Bobby Johnson, Interim Executive Officer, Education Support Services
Rob Ross, Legal Counsel
Nancy Woll, Legal Counsel
Harriet Scarborough, Ph.D., Senior Academic Officer – Curriculum, Instruction & Professional Learning
James Fish, Principal Supervisor
Maria Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Maggie Shafer, Principal Supervisor
Ross Sheard, Principal Supervisor
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Rudy Flores, Interim Executive Director, Engineering, Facilities and Planning
Leon George, Director, Purchasing
Steve Holmes, Director, School Improvement
Marcus Jones, Director, Bonds
Chyrl Lander, Director, Communications and Media Relations
David Scott, Director, Accountability and Research
Lorrane McPherson, Executive Director, Resource Development and Grants Management
Tina Cook, Energy Projects, Engineering, Facilities and Planning
Don Calhoun, Principal, Naylor Middle School
Joyce Smith, TUSD Parent
Richard Gastellum, Desegregation Coordinator
Mary Alice Wallace, Director of Staff Services to the Governing Board
Linda Todd, Senior Staff Assistant I to the Governing Board
Rosalba Meza, President, Tucson Education Association
Pernela Jones, Executive Director, Tucson Education Association

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 7:00 P.M.

PLEDGE OF ALLEGIANCE

Judy Burns led the Pledge of Allegiance.

No action required.

Joel Ireland called for a moment of silence in memory of Damian Lopez Rodriguez, a former Pueblo High Magnet School student who was killed in military service in Iraq.

SUPERINTENDENT’S REPORT

Roger Pfeuffer reported that Pistor Student Brian Gilpin is a grand prize winner in a poetry contest. He also presented a short video on Pistor (Middle School) Pride.

No action required.

BOARD MEMBER ACTIVITY REPORTS

Adelita Grijalva attended the LULAC leadership conference in March and also visited Drake Alternative School, Valencia Middle School and Cholla High Magnet School in honor of Cesar Chavez week.

No action required.

Bruce Burke attended meetings on unitary status as an observer and urged other board members to participate in future meetings.

Alex Rodriguez reported that he and Mr. Burke attended the 100 Year Celebration at Tucson High Magnet School; he also mentioned that he and Ms. Burns attended a Career and Technical Education teacher recognition ceremony held at Pima College. With regard to the reauthorization of the *No Child Left Behind Act*, he attended an education summit hosted by Congresswoman Gabrielle Giffords. Congressman Raul Grijalva will be hosting a similar kind of meeting on Saturday, April 14, 2007 from 9:00-11:00 a.m. at Rincon High School.

Joel Ireland mentioned meeting with City and District leaders and neighborhoods on the issues of how TUSD might better organize student drop-off and pick-up at Tucson High Magnet School.

CALL TO THE AUDIENCE

No action required.

The following persons spoke:

Bob Jones – Requested that the Board use the money allocated by the Legislature to give bonuses to teachers;

Kyla LaMoure (speaking for Kathryn Ortiz who is ill) – Addressed concerns about Latino education;

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CALL TO THE AUDIENCE (continued)

Rachana Kamtekar – Spoke in support of an override to pay for a registered nurse (RN) in every school and OMA (Opening Minds through the Arts) in every school.

Heather Reed – Expressed support for an override to reduce class sizes, have OMA in every school and an RN in every school.

Penny Buckley – Requested a strict no use cell phone policy during the instructional day;

Merle Joy Turchik – Spoke in support of renewal of contract for Cholla Teacher Khiuk F. Thian;

Frank Benedetto – Encouraged continued opportunity for Cigna Health Care to work with TUSD in 2007-2008;

Rosalva Meza – Addressed negotiations issues including treatment of teachers and non-renewals of teacher contracts;

Mickie Wright – Requested that the decision of whether or not to renew her contract be based on job performance rather than an isolated incident;

Adam Zeldin – Concerned about health class requirements at Tucson High Magnet School;

Glenna Kornegay – Encouraged TUSD to provide a complete program at Naylor that is ready to go by the end of summer and to fully fund it;

Lynda Gordan – Requested reclassifications for teacher assistants because of numerous requirements for the position;

Sean Robertson – Spoke in support of Teacher Khiuk F. Thian;

Susan Mast – Spoke in support of Teachers Mickie Wright and Khiuk Thian;

Ryan Schwartz – Spoke in support of Teacher Khiuk F. Thian;

Steven Schwartz – Spoke in support of Teacher Khiuk F. Thian;

Mark Anderson – Requested that TUSD not proceed with the Magee Middle School construction project until a report is received from the registrar of contractors;

Ted Duarte - Spoke in support of Teachers Mickie Wright and Khiuk Thian.

The following individual did not come forward when his name was called: Ken Keppler

INFORMATION ITEMS

1. Superintendent's Student Advisory Council (SSAC) Report No report given.

ITEM

ACTION

INFORMATION ITEMS (continued)

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| 2. | Resources Efficiency Awareness Program (REAP) Review

Roger Pfeuffer and Tina Cook provided an overview and update on the Resources Efficiency Awareness Program. Judy Burns commented. | Information only.
No action required. |
| 3. | Summary of Selected Financial Activity and Supplemental Information for the Nine Months Ending March 31, 2007 | Information only.
No action required. |

There were no comments or questions.

CONSENT AGENDA

- | | | |
|----|--|---|
| 4. | a) New hires/replacements/reinstatements of salaried personnel for the 2006-2007 school year
b) New hires/replacements/reinstatements of hourly personnel for the 2006-2007 school year
d) Contract changes for salaried personnel for the 2006-2007 school year
e) Salary changes for hourly personnel for the 2006-2007 school year

f) Separations of salaried personnel for the 2006-2007 school year
g) Separations of hourly personnel for the 2006-2007 school year
h) Requests for leave of absence and issuance of contracts for certificated personnel
i) Requests for leave of absence for classified personnel
j) Requests for released time
k) Requests for released time and travel expenses
l) FY 2006-2007 Student Absence Approval Request
o) Award of Bids
1) Bid No. 07-97-07 – Hudlow Elementary School New Classroom Addition (bond), awarded to Merit Builders, Inc., in the base bid amount of \$707,379.00 plus a 10 percent construction contingency | Judy Burns moved approval of Consent Agenda Items 4 (a-b), (d-l), (o [1 & 3]), (p [2]), and (q-v); Adelita Grijalva seconded. Approved unanimously. |
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ITEM

ACTION

CONSENT AGENDA (continued)

- 4. o) Award of Bids (cont.)
 - 3) Bid No. 08-05-08 – Paper Supply Items for TUSD Warehouse Stock, 2007-2008 School Year, awarded to Corporate Express, Hamlet Paper Company, Hillyard, Pyramid School Products, Ricoh Corporation, School Specialty, Standard Stationery, Windtree Enterprises, Inc., Western Paper Distributors and Xerox Corporation, in the amount of \$925,000.00
- p) Award of Request for Proposals (RFP)
 - 2) RFP No. 07-94-12 – Resource Management System, awarded to Follet Software Company beginning April 2007, with the option to renew the multi-term contract for up to four consecutive fiscal years, in the amount of \$990,000 over five years, with authorization for the Director of Purchasing to sign documents
- q) Issue a Request for Qualifications (RFQ) for Construction Manager at Risk Services for Athletic and Interscholastic Facility Projects at Sahuaro, Santa Rita and Sabino High Schools (bond, building renewal and adjacent ways)
- r) Grant two easements to the City of Tucson for roadways, public maintenance and pedestrian access on the Davidson Elementary School site, with authorization for the District Planner to execute the documents
- s) Plans and specifications, with authorization to advertise for sealed bids
 - 1) Gridley Middle School and Secrist Middle School – HVAC Roof Pipe Replacement (building renewal)
 - 2) Mansfeld Middle School Addition and Renovation (bond and building renewal)
 - 3) Maxwell Middle School Chiller and Tower Placement (building renewal)
 - 4) Rincon and University High Schools Science Classroom Remodel (bond and building renewal)
- t) Utility Expenditures Revisions for Tucson Electric Power Company and Southwest Natural Gas Corporation for FY 2006-2007

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CONSENT AGENDA (continued)

- 4. u) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Special Board Meeting, August 22, 2006
 - 2) Special Board Meeting, September 5, 2006
 - 3) Special Board Meeting, September 19, 2006
 - 4) Regular Board Meeting, September 19, 2006
 - 5) Special Board Meeting, October 10, 2006
 - 6) Regular Board Meeting, October 10, 2006
 - 7) Special Board Meeting, October 17, 2006
 - 8) Special Board Meeting, October 24, 2006
- v) Ratification of salary and non-salary vouchers for the period beginning March 1, 2007, and ending March 31, 2007

Roger Pfeuffer recommended approval of the Consent Agenda.

Judy Burns requested that Consent Agenda Items 4(c), (m), (o [2]) and (p [1 & 3]) be considered separately and Alex Rodriguez requested that Consent Agenda Items 4(n) and (w) be considered separately.

- 4. c) Teachers hired through teacher pool process for the 2007-2008 school year

Judy Burns moved approval; Adelita Grijalva seconded. Approved 4-0. Joel Ireland abstained.

In response to Adelita Grijalva's request for clarification, Alyson Nielson provided additional information. Joel Ireland commented he was abstaining on this vote because his son's name was on the list.

- m) Funding Proposal – U.S. Department of Education – Magnet Schools Assistance Program Application, with authorization for the Superintendent to submit the application

Adelita Grijalva moved approval; Judy Burns seconded. Approved unanimously.

Roger Pfeuffer responded to questions from Judy Burns.

- n) Intergovernmental Personnel Agreement (IPA) between the National Park Service and Tucson Unified School District for the Teacher to Ranger to Teacher Program, effective June 1, 2007 – May 31, 2009

Alex Rodriguez moved approval; Adelita Grijalva seconded. Approved unanimously.

In response to an inquiry from Alex Rodriguez, Lorrane McPherson provided additional information.

ITEM

ACTION

CONSENT AGENDA (continued)

4. o) Award of Bids
- 2) Bid No. 07-111-07 – Magee Middle School Site Work Improvements (bond), awarded to Soto Construction, in the amount of \$956,200.00, which includes the base bid, add alternates bid Nos. 1 and 2 and a 10 percent construction contingency
- Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

Marcus Jones, Rudy Flores and Leon George responded to questions and comments from Judy Burns, Adelita Grijalva, Alex Rodriguez, Joel Ireland and Bruce Burke.

- p) Award of Request for Proposals (RFP)
- 1) RFP No. 07-40-11 – English as a Second Language Computer-Based Intervention Program, awarded to Compass Learning for a total of \$892,000 over five years, beginning in 2007-2008
- Adelita Grijalva moved approval; Alex Rodriguez seconded. Approved unanimously.

In response to comments from Judy Burns, Roger Pfeuffer and Steve Holmes provided additional information.

- p) 3) RFP No. 08-02-12 – Fully-Insured Medical Program/COBRA Administration, awarded to Aetna Health Care for the fully insured medical plan only, in the amount of \$29,921,640. (The current contract for COBRA Administration will continue until its expiration on June 30, 2008 at which time it will be re-bid.)
- Adelita Grijalva moved approval; Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

Roger Pfeuffer and Sue Wybraniec provided information in response to questions and comments from Judy Burns, Adelita Grijalva, Alex Rodriguez and Joel Ireland.

- w) Settlement Agreement in the U.S.D.C. Case No. CIV-04-586-TUC-RCC
- Alex Rodriguez commented briefly.
- Alex Rodriguez moved approval; Bruce Burke seconded. Approved 4-1. Judy Burns voted no.

ITEM

ACTION

ACTION ITEMS

5. Resolution of Support for International Education Initiatives for Students in Tucson Unified School District

Alex Rodriguez read the resolution in the form of a motion.

Alex Rodriguez moved approval; Judy Burns seconded. Approved 4-0. Joel Ireland was not present for the vote.

6. Resolution of Support by the Tucson Unified School District Governing Board for H.R. 648, the *No Child Left Behind Improvements Act of 2007*

Adelita Grijalva read the resolution in the form of a motion.

Alex Rodriguez and Joel Ireland commented.

Adelita Grijalva moved approval; Judy Burns seconded. Approved unanimously.

7. Administrative appointments, reassignments and transfers
a) Assistant Principal, Grijalva Elementary School

Roger Pfeuffer recommended Kathrene Castrillo-Fitzgerald.

In response to questions and comments from Adelita Grijalva, Judy Burns and Alex Rodriguez, Roger Pfeuffer and Patti Lopez provided additional information.

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

- b) Assistant Principal, Lynn/Urquides Elementary School

Roger Pfeuffer recommended Keith Johnson.

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

- c) Assistant Principal, Myers/Ganoung Elementary School

Roger Pfeuffer recommended Joseph Herrmann.

Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

ITEM

ACTION

ACTION ITEMS (continued)

7. Administrative appointments, reassignments and transfers
(cont.)

d) Assistant Principal, Booth-Fickett Magnet School

Roger Pfeuffer recommended Russell Doty.

Bruce Burke moved approval;
Alex Rodriguez seconded.
Approved 4-1.
Judy Burns voted no.

e) Assistant Principal, Gridley Middle School

Roger Pfeuffer recommended David Davies.

Alex Rodriguez moved approval;
Bruce Burke seconded.
Approved 4-1.
Judy Burns voted no.

f) Assistant Principal, Magee Middle School

Roger Pfeuffer recommended Cindy Amundson.

Alex Rodriguez moved approval;
Bruce Burke seconded.
Approved 4-1.
Judy Burns voted no.

g) Assistant Principal, Townsend Middle School

Roger Pfeuffer recommended Tsuru Bailey-Jones.

Bruce Burke moved approval;
Joel Ireland seconded.
Approved 4-1.
Judy Burns voted no.

h) Assistant Principal, Utterback Middle Magnet School

Roger Pfeuffer recommended Cynthia Dagnal-Myron.

Bruce Burke moved approval;
Alex Rodriguez seconded.
Approved 4-1.
Judy Burns voted no.

ITEM

ACTION

ACTION ITEMS (continued)

7. Administrative appointments, reassignments and transfers (cont.)

i) Assistant Principal, Vail Middle School

Roger Pfeuffer recommended Ronald Beaton.

j) Assistant Principal, Sabino High School

Roger Pfeuffer recommended Steve Kellermeyer.

Adelita Grijalva commented and Judy Burns read a letter from the Sabino School Council.

8. Non-renewal of Probationary Teachers

a) Todd Dollard

Action on non-renewal was precluded by Mr. Dollard's submission of letter of resignation.

b) Kaynin Richardson

Action on non-renewal was precluded by Kaynin Richardson's submission of letter of resignation.

c) Khiuk F. Thian

Roger Pfeuffer recommended non-renewal of Ms. Thian's contract.

d) Mickie L. Wright

Roger Pfeuffer recommended non-renewal of Ms. Wright's contract.

Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

Alex Rodriguez moved approval; Bruce Burke seconded. Approved 4-1. Judy Burns voted no.

Adelita Grijalva moved to accept letter of resignation; Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

Adelita Grijalva moved to accept resignation; Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

Due to lack of a motion, no action was taken.

Due to lack of a motion, no action was taken.

ITEM

ACTION

ACTION ITEMS (continued)

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| 9. | Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-541 | Removed from agenda; not addressed. |
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Joel Ireland commented that this item had been pulled from the agenda.

10. Contracts for the 2007-2008 School Year

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|----|---|---|
| a) | Certified Members of the Tucson Education Association (TEA) Bargaining Unit (MBU) | Judy Burns moved approval; Adelita Grijalva seconded. |
|----|---|---|

Roger Pfeuffer recommended approval.

Approved unanimously.

- | | | |
|----|---|---|
| b) | Non-Certified Members of the Tucson Education Association (TEA) Bargaining Unit (MBU) | Judy Burns moved approval; Alex Rodriguez seconded. |
|----|---|---|

Roger Pfeuffer recommended approval.

Approved unanimously.

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|----|--|---|
| c) | Temporary certified changes – temporary to regular contracts for the 2007-2008 school year | Adelita Grijalva moved approval; Judy Burns seconded. |
|----|--|---|

Roger Pfeuffer recommended approval.

Approved unanimously.

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| d) | Temporary certified separations to receive a letter of non-renewal for the 2007-2008 school year. | Adelita Grijalva moved approval; Bruce Burke seconded. |
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Roger Pfeuffer recommended approval and clarified some of the issues regarding this item in response to comments and questions from Ms. Burns and Mr. Ireland.

Approved 4-1.
Judy Burns voted no.

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| e) | Contracts for the 2007-2008 School Year for Psychologists | Judy Burns moved approval; Adelita Grijalva seconded. |
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Roger Pfeuffer recommended approval.

Approved unanimously.

ITEM

ACTION

STUDY/ACTION ITEMS

11. Naylor Middle School Process and Timeline for the Development of the Restructuring Plan

Dea Salter, Don Calhoun and Steve Holmes presented information. Roger Pfeuffer recommended approval.

Board members commenting and/or asking questions were Alex Rodriguez, Judy Burns, Adelita Grijalva, Bruce Burke and Joel Ireland.

Alex Rodriguez moved approval; Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

12. 2007-2008 Classroom Site Fund Plan Under A.R.S. §15-977 (Proposition 301)

Roger Pfeuffer made introductory comments followed by a presentation by Dea Salter, Joyce Smith, Pernela Jones, Maggie Shafer, Pat Beatty, and Patti Lopez. Rob Ross provided legal advice.

Bruce Burke, Joel Ireland, Judy Burns, Alex Rodriguez and Adelita Grijalva commented or asked questions.

Judy Burns moved approval; Adelita Grijalva seconded. After further discussion, no action was taken on this motion.

Bruce Burke moved to table until the next Regular Meeting; Joel Ireland seconded. Approved 3-2. Adelita Grijalva and Judy Burns voted no.

13. Arizona School Boards Association (ASBA) Delegate Assembly

- a) Discussion and Determination of Proposals for ASBA Legislative and Organizational Agendas

Judy Burns, Adelita Grijalva, Joel Ireland and Roger Pfeuffer commented during the discussion.

Agreed without voting that everyone would submit their individual proposals to the Director of Staff Services.

- b) Selection of Governing Board's representative to the ASBA Delegate Assembly on June 23, 2007

Judy Burns moved to select Bruce Burke as representative; Adelita Grijalva seconded. Approved unanimously.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

- 14. Proposed Request for Proposal (RFP) for the Superintendent Search

Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.

During a lengthy discussion, Joel Ireland, Judy Burns, Adelita Grijalva, Bruce Burke and Alex Rodriguez commented.

Leon George provided additional information in response to board members' comments and questions.

GOVERNING BOARD POLICIES

Approved policies may be viewed on the District web page – www.tusd1.org

Study/Action

- 15. Policy Code No. AC – *Discrimination* and Policy No. AC-R – *Discrimination-Complaint Procedure Regulation*

Bruce Burke moved approval; Adelita Grijalva seconded. Approved unanimously.

Roger Pfeuffer responded to comments and questions from Board Members Bruce Burke, Judy Burns and Joel Ireland.

- 16. Policy Code No. GCO – *Performance Management and Evaluations*


Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.

Roger Pfeuffer commented briefly on the purpose of this policy and Norma Johnson provided an overview of the policy and responded to a question from Judy Burns.

REGULAR MEETING ADJOURNED – 11:10 p.m.

Approved this 14th day of August, 2007.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
 Alex Rodriguez, Clerk
 Governing Board

ba
 Minutes\4-10-07Regular