

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**April 8, 2008
6:30 p.m.**

MINUTES

Present:

Alex Rodriguez, President
Adelita S. Grijalva, Clerk
Bruce Burke, Member
Judy Burns, Member – left at 11:25 p.m.
Joel T. Ireland, Member
Diana Jaramillo, SSAC Representative, Pueblo High Magnet School

Also Present:

Roger F. Pfeuffer, Superintendent
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Beatriz Rendon, Chief Executive Officer
Steve Holmes, Assistant Superintendent, Teaching and Learning
Albert Siqueiros, Assistant Superintendent, Student Services
Rob Ross, Legal Counsel
Nancy Woll, Legal Counsel
James Fish, Principal Supervisor
Maria Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Ross Sheard, Principal Supervisor
Susan Wybraniec, Executive Director, Human Resources
Alyson Nielson, Director, Human Resources Employment Services
Rudy Flores, Interim Executive Director, Engineering, Facilities and Planning
Chyrl Lander, Director, Communications and Media Relations
Bonnie Betz, Director, Financial Services
Leon George, Director, Purchasing
David Scott, Director, Accountability and Research
Mary Veres, Interim Director, Technology and Telecommunications Services
Marcus Jones, Director, Bonds
Tom Mulligan, Director, Transportation (Acting)
Bill Ball, Ombudsperson
Jennifer Sprung, Sponsor, Superintendent's Student Advisory Council
JoAnn Cox, MGT of America, Inc.
Edward P. Humble, MGT of America, Inc.
Mary Alice Wallace, Director of Staff Services to the Governing Board
Linda Todd, Senior Staff Assistant I to the Governing Board
Steve Courter, President, Tucson Education Association
Patrick Whelan, Moderator, School Community Partnership Council
Eric Swedlund, Arizona Daily Star
Mary Bustamante, Tucson Citizen
TV Channels 4, 11, 13

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:50 p.m.

No action required.

PLEDGE OF ALLEGIANCE

Diana Jaramillo led the Pledge of Allegiance.

No action required.

INFORMATION ITEM

1. Superintendent's Student Advisory Council (SSAC) Report

Information only.
No action required.

Diana Jaramillo presented the report and gave board members flyers about recycling efforts. Alex Rodriguez commented.

SUPERINTENDENT'S REPORT

No action required.

Roger Pfeuffer commented that in the interest of time, he would not present a report.

BOARD MEMBER ACTIVITY REPORTS

No action required.

Judy Burns commented about attending the Educational Enrichment Foundation (EEF) teacher recognition program.

CALL TO THE AUDIENCE

No action required.

The following persons spoke:

Lynn Curtis – Commented on the number of students that will leave TUSD should school closures occur;

Joan Valenzuela – Shared the important role of librarians in schools;

Zulema Suarez – Emphasized that the work of librarians is tied to the classroom;

Cyrus Miller – Commented on the number of families who will not return to TUSD if Wrightstown Elementary School is closed; and, as a money-saving measure, he suggested using school buses in the summer to transport fire crews;

Ed Doran – Requested that the Board not reduce critical positions such as librarians and counselors;

Bruce Slabaugh – Asked the Board to reconsider and not cut AV tech positions;

Ann-Eve Pedersen – Expressed concern that if Board proceeds with school closures, TUSD will lose over \$1 million;

Chris Wallenmeyer – Requested that the Board give further opportunity to bring the community together to discuss school closures;

J.D. Herron – Stated that closing the best performing schools is a mistake;

ITEM

ACTION

CALL TO THE AUDIENCE (continued)

Kim Grimes – Expressed concerns about closing schools and the amount of money it will end up costing the district;

Rebecca Kinsey – Shared concerns about the negative impact on GATE students if Corbett is closed;

Kristin Wright – Stated that it will cost money to close Corbett;

Jane Fitzgerald – Commented on the number of services that are provided directly to students at Ochoa;

Lance Altherr – Expressed concerns about the Pledge of Allegiance being recited in a foreign language at Gale Elementary School.

Individuals whose names were called but were not present:

Michael Gordy, Norma Esquivias, Nicole Silvas, Amy McQuillan, Walter Silvas, Jocelyn Bustamante, Linda Meza, Bob Dohse

RECESS REGULAR MEETING – 7:48 p.m.

2. PUBLIC HEARING – Proposed Performance Based Compensation Plan portion of 2008-2009 Classroom Site Fund Plan under A.R.S. §15-977 (Proposition 301)

Alex Rodriguez invited the public to comment on the Plan and Roger Pfeuffer responded to a question from Judy Burns.

The following individuals commented on this item: Ann-Eve Pedersen, Patrick Whelan, Rachel Rivera, Kristin Wright, Christa Anderson and Linda Huber.

RECONVENE REGULAR MEETING – 8:01 p.m.

STUDY/ACTION ITEM

3. 2008-2009 Classroom Site Fund Plan under A.R.S. §15-977 (Proposition 301) (including Proposed Performance Based Compensation Plan discussed in the Public Hearing above)

Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.

Roger Pfeuffer commented that the recommendation for approval is coming from the Task Force via the Superintendent.

Dea Salter and Bonnie Betz responded to comments and questions from Joel Ireland, Bruce Burke, Judy Burns, and Alex Rodriguez.

ITEM

ACTION

INFORMATION ITEMS

4. School Community Partnership Council (SCPC) Report
Information only.
No action required.
Patrick Whelan presented the SCPC Report and Alex Rodriguez commented.
5. Update from MGT of America on the Management Audit
Information only.
No action required.
JoAnn Cox and Ed Humble presented information to the Board and apologized for a previous error by MGT of America. Board members commenting and/or asking questions were Alex Rodriguez, Adelita Grijalva, Judy Burns and Bruce Burke. Roger Pfeuffer also commented.
6. Presentation on FY 2008 Budget Status Update on FY 2009 Budget Development
Information only.
No action required.
Roger Pfeuffer made introductory comments and Beatriz Rendon and Bonnie Betz presented information. Roger, Beatriz, Bonnie and Albert Siqueiros responded to questions and comments from Bruce Burke, Alex Rodriguez, Adelita Grijalva, Joel Ireland and Judy Burns.
7. Summary of Districtwide Gifts and Donations and Student Activity Fund Finances for the nine months ending March 31, 2008
Information only.
No action required.
Roger Pfeuffer commented briefly.
8. Enrollment Trends
Discussion of this item postponed pending Agenda Committee assignment.
Judy Burns suggested postponing discussion of this item until the meeting of April 29, 2008. Roger Pfeuffer commented briefly.
9. Update on English Language Development (ELD) Plans
Information only.
No action required.
Roger Pfeuffer and Steve Holmes provided an update on ELD plans. Bruce Burke commented.

ITEM

ACTION

CONSENT AGENDA

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| 10. | a) Salaried New Hires for the 2007-2008 SY
b) Hourly New Hires for the 2007-2008 SY
c) New Hires for Food Services Department for the 2007-2008 SY
d) Salaried Changes for the 2007-2008 SY
e) Hourly Changes for the 2007-2008 SY
f) Salary Changes for Food Services Department for the 2007-2008 SY
g) Teachers hired through teacher pool process for the 2008-2009 SY
h) Psychologists hired through job pool process for the 2008-2009 SY
g) Salaried Separations for the 2007-2008 SY
h) Hourly Separations for the 2007-2008 SY
j) Contracts for certified exempt coordinators for the 2008-2009 SY
k) Contracts for Members of the Tucson Education Association (TEA) Bargaining Unit (MBU)
l) Contracts for non-certificated Members of the Tucson Education Association (TEA) Bargaining Unit (MBU)
m) Contracts for psychologists for the 2008-2009 SY
n) Two-year administrator contracts for 2007-2008 and 2008-2009
o) District initiated transfer of assistant principals to teacher contracts due to enrollment for the 2008-2009 SY
q) Salaried separations for the 2007-2008 and 2008-2009 SYs
r) Hourly separations for the 2007-2008 and 2008-2009 SYs
s) Separations for Food Services Department classified personnel for the 2007-2008 SY
t) Requests for leave of absence for certified personnel
u) Requests for leave of absence for classified personnel
v) Requests for leave of absence for Food Services Department
w) Requests for released time
x) Requests for released time and travel expenses | Joel Ireland moved approval of Consent Agenda Item Nos. 10 (a-h), (j-o), (q-z), (ab-ag), (ai-am), and (ao); Judy Burns seconded. Approved unanimously. |
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ITEM

ACTION

CONSENT AGENDA (continued)

10. y) Addendum to original release time for travel for the purpose of attending required trainings, meetings, etc., sponsored by Career and Technical Education student organizations (Board approved on June 12, 2007)
- z) Agreement between Tucson Unified School District and WestEd for professional development for elementary teachers, National Science Foundation Project "*Learning Science for Teaching*," for the period March 1, 2007 – June 15, 2009, with authorization for the Superintendent to execute the agreement
- ab) Licensing Agreement between Tucson Unified School District and Opening Minds through the Arts (OMA) Foundation effective for five years from the date of execution by both parties
- ac) Education Affiliation Agreement between Tucson Unified School District and Handmaker Jewish Services for the Aging, Catalina High Magnet School, effective December 6, 2006 (renewal)
- ad) Award Bid No. 08-98-08 – Grijalva, Maldonado and Miller Elementary Schools Multi-Purpose Room (MPR) HVAC upgrades (bond) to GN Construction Co., Inc. in the amount of \$480,700.00, which includes the base bid and a contingency of 10%
- ae) Award Bid No. 08-99-08 – Booth-Fickett Magnet School upgrades and renovations (bond) to Lefco, Inc., in the amount of \$910,745.00, which includes the base bid and a contingency of 10%
- af) Award Bid No. 08-101-08 – Hudlow Elementary School upgrades and renovations (bond) to Caymus Corporation in the amount of \$469,000.00 which includes the base bid, alternate bid Nos. 1, 2, and 3 and a contingency of 10%
- ag) Award Bid No. 08-104-08 – Doolen Middle School upgrades and renovations (bond) to GN Construction Co., Inc. in the amount of \$681,500.00 which includes the base bid, alternate bid Nos. 1 and 2 and a contingency of 10%
- ai) Plans and specifications for Pistor Middle School upgrades and renovations, with authorization to advertise for sealed bids (bond)

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ACTION

CONSENT AGENDA (continued)

- 10. aj) Plans and specifications for Howenstine Magnet High School upgrades and renovations, with authorization to advertise for sealed bids (bond)
- ak) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Special Board Meeting, January 29, 2008
5:30 p.m.
 - 2) Special Board Meeting, January 29, 2008
6:30 p.m.
 - 3) Special Board Meeting, February 7, 2008
 - 4) Special Board Meeting, February 12, 2008
 - 5) Special Board Meeting, February 19, 2008
(with BRC)
- al) Ratification of salary and non-salary vouchers for the period beginning March 1, 2008 and ending March 31, 2008
- am) Non-renewal of probationary teachers
- ao) To rescind Statement of Charges for a certified teacher and accept resignation (Mark Tselentis)

Roger Pfeuffer recommended approval of the Consent Agenda and commented briefly on Item No. 10 (ab). Judy Burns also commented on that item.

Requests to consider specific Consent Agenda items separately:
Judy Burns, Item Nos. 10 (i), (p), (aa) and (an); Adelita Grijalva 10 (ah)

- 10. i) Contracts for certified exempt administrators for the 2008-2009 SY

Roger Pfeuffer responded to comments and questions from Judy Burns and Adelita Grijalva.

- p) Letters of Assurance for certified administrators for the 2008-2009 SY

Judy Burns and Adelita Grijalva commented.

Adelita Grijalva moved approval; Bruce Burke seconded. Approved 4-1. Judy Burns voted no.

Alex Rodriguez moved approval; Bruce Burke seconded. Approved 4-1. Judy Burns voted no.

ITEM

ACTION

CONSENT AGENDA (continued)

10. aa) Intergovernmental Agreement between the City of Tucson and Tucson Unified School District for the reciprocal use of TUSD elementary outdoor recreational facilities, effective for a period of 25 years from the date of filing with the Pima County Recorder
- Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.

Roger Pfeuffer responded to comments from Judy Burns, Bruce Burke and Alex Rodriguez.

- ah) Award Bid No. 09-12-09 – Office supplies for warehouse stock 2008-2009 to AFP Industries, Inc., Business Stationers, Corporate Express, Elgin School Supply, Lofgreen's Inc., National Art and School Supplies, Pyramid School Products, Quill Corporation, School Specialty, Standard Stationery Supply Company and Windtree Enterprises, Inc. in the amount of \$350,000.00
- Bruce Burke moved approval; Alex Rodriguez seconded. Approved 3-2. Judy Burns and Adelita Grijalva voted no.

Roger Pfeuffer and Leon George responded to comments and questions from Adelita Grijalva. Alex Rodriguez commented briefly. Roger Pfeuffer recommended approval with the ability to scale back purchases.

- an) Statements of Charges and Resolution to Send Notices of Intent to Dismiss Certificated Teachers and determine whether to appoint hearing officers to conduct teacher dismissal hearings pursuant to A.R.S. §15-541
- Adelita Grijalva moved approval; Bruce Burke seconded. Approved 3-1. Judy Burns voted no. Alex Rodriguez recused himself from the vote.

Judy Burns commented. Roger Pfeuffer clarified that this item is to approve only the last two names on the list (Vickey Smith and Lourdes Leon).

ITEM

ACTION

ACTION ITEMS

- | | |
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| <p>11. Appointment of the Superintendent of Tucson Unified School District and approve a contract effective July 1, 2008</p> <p>Joel Ireland moved to appoint Dr. Elizabeth Celania-Fagen as Superintendent of Tucson Unified School District and to approve her contract effective July 1, 2008.</p> | <p>Joel Ireland moved approval; Adelita Grijalva seconded. Approved unanimously.</p> |
| <p>12. Administrative appointments, reassignments and transfers – Director of Technology Services</p> <p>Roger Pfeuffer recommended Brian MacMaster and responded to comments and questions by Judy Burns, Joel Ireland, Bruce Burke and Alex Rodriguez.</p> | <p>Joel Ireland moved approval; Bruce Burke seconded. Approved 3-2. Judy Burns and Alex Rodriguez voted no.</p> |
| <p>13. Proclamation for School Nurse Day in Tucson Unified School District, May 7, 2008</p> <p>Adelita Grijalva read the proclamation in the form of a motion.</p> | <p>Adelita Grijalva moved approval; Judy Burns seconded. Approved unanimously.</p> |
| <p>14. Resolution in support of the H. Eugene Jones Center for Student Achievement through Arts Integration and Research</p> <p>Roger Pfeuffer commented briefly and Judy Burns read the resolution in the form of a motion. Alex Rodriguez commented.</p> | <p>Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.</p> |
| <p>15. Reduction in Force of probationary teachers</p> <p>Roger Pfeuffer commented and recommended approval. Roger and Alyson Nielson responded to comments and questions from Judy Burns, Alex Rodriguez and Joel Ireland.</p> | <p>Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1. Judy Burns voted no.</p> |

ITEM

ACTION

ACTION ITEMS (continued)

16. Reconsideration of librarian and counselor staffing for 2008-2009, approved February 12, 2008

Roger Pfeuffer, Beatriz Rendon and Bonnie Betz presented information and responded to board members' comments and questions.

During a lengthy discussion, board members commenting and/or making inquiries were Adelita Grijalva, Joel Ireland, Bruce Burke, Alex Rodriguez and Judy Burns.

Joel Ireland moved to adjust the allocation previously voted on so that librarians are staffed at the same formula level as counselors are staffed in elementary schools; Adelita Grijalva seconded.

Bruce Burke offered an amendment to the motion to postpone action until the Board and administration have eliminated the 2008-2009 budget deficit; Alex Rodriguez seconded. Motion failed 2-3. Judy Burns, Adelita Grijalva and Joel Ireland voted no.

In a roll call vote, the primary motion was approved 3-2. Bruce Burke and Alex Rodriguez voted no.

17. Arizona School Boards Association (ASBA) Delegate Assembly
a) Discussion and determination of proposals for ASBA Legislative and Organizational Agendas

Roger Pfeuffer commented briefly. Discussion among board members centered around accepting the ASBA recommendations.

- b) Selection of Governing Board's representative to the ASBA Delegate Assembly on June 28, 2008

Bruce Burke volunteered to be the representative; by acclamation, board members accepted Mr. Burke as representative.

In keeping with the discussion, Joel Ireland moved to accept the ASBA recommendations and to appoint Bruce Burke as the representative to the delegate assembly; Adelita Grijalva seconded. Approved 4-0. Judy Burns was not present for the vote.

ITEM

ACTION

STUDY/ACTION ITEMS

18. Information and ratification concerning the terms of the lease for Smith Elementary School, expiring April 30, 2008

Roger Pfeuffer described the history and presented information related to the lease for Smith School.

Alex Rodriguez commented.

Bruce Burke moved to request from Judge Bury (through the district's attorneys) the opportunity to reopen Smith School in a desegregation-compliant manner and, in order to accomplish that, to instruct the Superintendent to request a 90-day lease extension from Davis-Monthan Air Force Base in order to engage in conversations with the Air Force about how to best utilize the Smith School facility; Joel Ireland seconded. Approved 4-0. Judy Burns was not present for the vote.

GOVERNING BOARD POLICIES

19. Governing Board Policy Code No. GBGCB – *Staff Health and Safety*

Sue Wybraniec provided a brief explanation of the policy. Bruce Burke commented briefly.

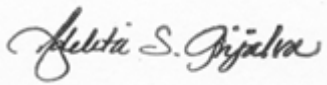
Approved policies may be viewed on the District web page – www.tusd1.org

Joel Ireland moved approval; Adelita Grijalva seconded. Approved 4-0. Judy Burns was not present for the vote.

REGULAR MEETING ADJOURNED – 11:42 p.m.

Approved this 9th day of September, 2008.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By  _____
Adelita Grijalva, Clerk, Governing Board

ba
Minutes\4-8-08Regular