

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**March 9, 2004
6:30 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member

Not Present:

Student Advisory Council Representative

Also Present:

Stan Paz, Ph.D., Superintendent
Jane Butler, Senior Legal Counsel
Judith Knight, Ph.D., Chief Business Officer
Toni Cordova, Chief of Staff
Marla Motove, Chief Academic Officer
Anna Rivera, Ph.D., Senior Academic Officer – Leadership
Kelly Langford, Senior Academic Officer – Student Services
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Patricia Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Bobby Johnson, Director, Human Resources, Certified
Galt Pettett, Director, Employee Relations
Marcus Jones, Director, Engineering and Planning Services
Abel Ramirez, Principal, Keen Elementary School
Marleen Kotelman, Elementary Science Specialist
Thea Cañizo, Middle School Science Specialist
Tim Musty, School Social Worker
Bridget Auvenshine, Director of Staff Services to the Governing Board
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Paul Karlowicz, President, Tucson Education Association
Rosalva Meza, Vice President, Tucson Education Association
Phil Brenfleck, Moderator, School Community Partnership Council
Julie Wanat, Co-Moderator, School Community Partnership Council
Sarah Gassen, *Arizona Daily Star*

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:45 P.M.

No action required.

PLEDGE OF ALLEGIANCE

No action required.

AWARDS AND RECOGNITION

Superintendent Paz recognized members of the Keen Elementary Student Relocation Committee, and with the assistance of Governing Board members, presented certificates to the following who were present: **Priscilla Petersen** and **Irma Santa Cruz**. Keen Principal Abel Ramirez accepted the certificates for the following members who were not present: **Peggy Agredano, Maria De La Ossa (co-chair), Mary Haney, Monique Hernandez (co-chair), Aracely Herrera, Laura Noperi, David Olson, Yolanda Peña, Cristal Vargas, Debra Abrego, Edna Galvez** and **Marie Rosales**. **Mary Schiltz** was present but rejected the recognition/certificate.

No action required.

CALL TO THE AUDIENCE

No action required.

Bruce Slabaugh – TUSD vs. Fiolek lawsuit and reactions
Michael McDonald – Principal of Palo Verde High Magnet School
Kim Dominguez – Social Justice and Education Project at Cholla High Magnet School with request to present to the Board at the May meeting.
Barbara Reed – Cavett Elementary School teacher requesting the District to grant holiday leave for Jewish religious holidays
Herbert Heaton – TUSD/TEA School Council Forum February 21, 2004
Paul Karlowicz – Legislative lobbying efforts, employee morale, and reports of the three TUSD/TEA task forces
Rosalva Meza – TUSD/TEA School Council Forum February 21, 2004
Shelley Schwartz – Support of the University High School Parent Association for the administrative regulation concerning admission of students from other school districts, and concerns regarding the potential reduction of the UHS population to keep Rincon at 4A status for athletics

The following persons who had submitted a Speaker card did not appear when their names were called: **Linda Hatfield** and **Antone**.

Board Member Mary Belle McCorkle asked for information and an update on the situation at Palo Verde High Magnet School.

Board President Joel Ireland stated that the concerns related about University High School and other issues presented by the Call to the Audience Speakers would be looked into by the administration.

ITEM

ACTION

INFORMATION ITEMS

1. School Community Partnership Council (SCPC) Report
Phil Brenfleck and Stan Paz presented information to the Board.

Board members commenting and/or asking questions were Bruce Burke, Joel Ireland, Judy Burns and Mary Belle McCorkle.

Information only.
No action required.

2. Final Report of the DESERT (District-Wide Emphasis on Science Education Reform) Project

Stan Paz, Marla Motove, Marleen Kotelman and Thea Cañizo presented information to the Board.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Adelita Grijalva and Joel Ireland.

Information only.
No action required.

3. Summary of Selected Financial Activity and Supplemental Information for the Seven Months Ending January 31, 2004

Stan Paz presented the item to the Board.

There were no questions or comments.

Information only.
No action required.

CONSENT AGENDA

4.
 - a) New positions/replacements/reinstatements of certificated personnel for the 2003-2004 school year
 - b) New hires/replacements/reinstatements of classified personnel for the 2003-2004 school year
 - c) Contract changes for certificated personnel for the 2003-2004 school year
 - d) Salary changes for classified personnel for the 2003-2004 school year
 - e) Separations of certificated personnel for the 2003-2004 school year
 - f) Separations of classified personnel for the 2003-2004 school year
 - g) Requests for leave of absence and issuance of contracts for certificated personnel
 - h) Requests for leave of absence for classified personnel
Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously.

ITEM

ACTION

CONSENT AGENDA (continued)

- 4. i) Requests to terminate leave of absence
- j) Requests for released time
- k) Requests for released time and travel expenses
- l) Release time for travel for the purpose of attending Reading First Grant required training meetings, workshops and business with Foundations and Grant officers, May 2004 through June 2005
- m) Authorization to dispose of records
 - 1) Governing Board Office Student Expulsion Hearing Files
 - 2) Student and administrative records from Borman, Davidson and Sewell elementary schools and Magee, Mansfeld and Wakefield middle schools
- n) 2003-2004 Student Absence Approval Request
- o) Funding proposal: Arizona Department of Education – *Stewart B. McKinney Homeless Grant* (new)
- p) Agreements
 - 1) Extension of Lease Agreement between Tucson Unified School District and Rollings Corporation for improved parking lot for Carrillo Elementary School, originally approved on March 21, 1995, with additional three year extensions approved on March 10, 1998 and March 5, 2001, with authorization for the Director of Engineering and Planning Services to negotiate and execute an additional three-year lease
 - 2) Amendment to the Extension of Intergovernmental Agreement between the Arizona State Museum, University of Arizona and the Tucson Unified School District for multidisciplinary arts program at Lawrence Intermediate School (Extension dated 9-9-03 of the original Agreement dated 12-17-96)
- q) Award of Bids
 - 1) Bid No. 7144 – School Buses, awarded to Auto Safety House, Coach & Transit, Inc. and Bank of America Leasing in the amount of \$689,994.65 annually for five years beginning in 2004-2005

ITEM

ACTION

CONSENT AGENDA (continued)

- q) Award of Bids (continued)
 - 2) Bid No. 7146 – Used Textbooks as Needed, awarded to Budgetext Corporation, Academic Book Services, Inc., and Follett Educational Services, in the amount of \$200,000 annually for five years, beginning in 2004/2005 FY; multi-term contract with renewal options through June 30, 2009
- r) Award of Requests for Proposal (RFP) No. 7135 – Life and Accidental Death and Dismemberment Coverage, awarded to Standard Insurance Company, effective July 1, 2004, in the amount of \$422,931.00
- s) Replacement of Five (5) School Buses Lost in Fire, to be procured from Auto Safety House for three 84-passenger transit school buses, and from Coach and Transit for two handicap buses, for the amount of \$492,914.39 (insurance proceeds)
- t) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Special Meeting, February 10, 2004
 - 2) Regular Meeting, February 10, 2004
- u) Ratification of salary and non-salary vouchers for the period beginning February 1, 2004, and ending February 29, 2004

Stan Paz recommended approval of the Consent Agenda.

Board member Mary Belle McCorkle asked for information on Item No.4(n), 2003-2004 Student Absence Approval Request.

Stan Paz and Pat Beatty provided information on Item No. 4(n).

Board Member Judy Burns asked for information on Item No. 4(q), Award of Bid No. 7144 – School Buses.

Stan Paz and Jane Butler provided information on Item No. 4(q).

ITEM

ACTION

ACTION ITEMS

5. Proclamation of March as *Social Work Month* in Tucson Unified School District
- Board member Mary Belle McCorkle read the proclamation as a motion to adopt.
- Tim Musty presented Board members with certificates and boxes of candy and on behalf of all school social workers, thanked the Board for its support.
- Board members commenting were Judy Burns, Bruce Burke, Mary Belle McCorkle, Adelita Grijalva and Joel Ireland.
- Mary Belle McCorkle moved adoption, Judy Burns seconded, adopted unanimously.

STUDY/ACTION ITEMS

6. Cancel Contract for AFLAC Cancer Care Insurance
- Joel Ireland advised that this item was being pulled at the request of staff.
- Board member Mary Belle McCorkle commented.
- No action taken.
7. Change Eligibility Criteria for Newly-Hired Full Time and Part Time Benefits Eligible Employees
- Stan Paz and Sue Wybraniec presented information to the Board.
- Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously.
8. Offer Employees Who Currently Receive Flex Credit Another Option of Monetary Payment
- Stan Paz and Sue Wybraniec presented information to the Board.
- Judy Burns moved approval, Bruce Burke seconded, approved unanimously.
- Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Joel Ireland and Adelita Grijalva.

ITEM

ACTION

BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS

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| 9. Plan for Lobbying the State Legislature (Board Member Bruce Burke)

Bruce Burke presented information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Joel Ireland, Adelita Grijalva and Judy Burns.

Stan Paz provided information to the Board. | Bruce Burke moved approval to place this item on the next (April 13) agenda, with clarification by Joel Ireland that agenda would include information on lobbying activities since March 9 th and a plan for the future; Judy Burns seconded; approved unanimously. |
| 10. Keen School Closing: Next Steps (Board Member Bruce Burke)

Bruce Burke presented information to the Board.

Jane Butler provided information to the Board.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Adelita Grijalva and Joel Ireland.

Stan Paz and Abel Ramirez provided information to the Board. | Bruce Burke moved to have the item placed on the next agenda (April 13), Judy Burns seconded, clarification by Joel Ireland that item would include all issues discussed at this meeting (March 9); approved unanimously. |

ITEM

ACTION

**BOARD MEMBER REQUESTS TO SCHEDULE BOARD
AGENDA ITEMS (continued)**

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| 11. Comprehensive Communication Plan for Tucson Unified School District (Board Member Bruce Burke)

Bruce Burke presented information to the Board.

Board members commenting and/or asking questions were Joel Ireland and Judy Burns. | Bruce Burke moved to have the item placed on an agenda, Judy Burns seconded and requested that it be on an agenda before the end of the school year, approved unanimously. |
| 12. Recruitment and Retention of Volunteers in Tucson Unified School District (Board Member Bruce Burke)

Bruce Burke presented information to the Board.

Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns and Joel Ireland. | Bruce Burke moved to have an item focusing on the subject; Mary Belle McCorkle seconded. Judy Burns suggested the Superintendent include the information in the update of the accountability plan. Approved unanimously. |
| 13. TUSD Leadership Practices During Process for Employee Contract Negotiations (Board Member Bruce Burke)

Bruce Burke presented information to the Board.

Board members commenting and/or asking questions were Joel Ireland and Adelita Grijalva. | Bruce Burke moved for the Board to discuss, Joel Ireland seconded and suggested it as a topic for Executive Session, approved unanimously. |

ITEM

ACTION

ACTION ITEM

14. Statement of Charges and Resolution to Send Notice of intent to Dismiss Certificated Teacher, and determine whether to appoint hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-541.

Mary Belle McCorkle moved approval, Bruce Burke seconded, approved unanimously.

Board member Mary Belle McCorkle read the following motion:

“I move to adopt the statement of charges and notice of intent to dismiss teacher Gary R. Pavlich at the expiration of thirty days. He will be placed on administrative leave pending the expiration of the thirty days. Should Mr. Pavlich request a hearing, I move to designate a hearing officer to hold the hearing, hear the evidence, issue subpoenas, prepare a record and issue a recommendation to the Governing Board for action.”

REGULAR MEETING ADJOURNED – 8:30 P.M.

Approved this 11th day of May, 2004.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By



Judy Burns, Clerk
Governing Board