

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**February 11, 2003  
6:30 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Judy Burns, Clerk  
Bruce Burke, Member  
Adelita Grijalva, Member  
Mary Belle McCorkle, Ed.D., Member  
Mike Peel, President, Student Advisory Council (SAC)

**Also Present:**

Stan Paz, Ph.D., Superintendent  
Jane Butler, Senior Legal Counsel  
Liz Whitaker, Chief Operations Officer  
Rebecca Montaño, Ed.D., Associate Superintendent, Education  
Patricia Lopez, Ed.D., Assistant Superintendent, Northwest Region  
Eugene Benton, Assistant Superintendent, Southeast Region  
Marla Motove, Assistant Superintendent, Southwest Region  
Larry Williams, Assistant Superintendent, Northeast Region  
Lorrane McPherson, Assistant Superintendent, Central Services  
Joan Richardson, Executive Director, Human Resources  
Judith Knight, Executive Director, Financial Services  
Toni Cordova, Executive Director, Public Relations  
David Krueger, Ph.D., Executive Director, Accountability and Research  
Bobby Johnson, Director, Human Resources, Certified  
Lawson Bramblett, Interim Director, Employee Relations  
Sheila Baize, Ed.D., Director, Interscholastics  
Karen Wynn, Ph.D, Director, Native American Studies  
Marcus Jones, Director, Engineering and Planning Services  
Lauren Eib, Director, Risk Management  
Nick Makres, Director, Transportation  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Marilyn Freed, President, Tucson Education Association  
Patricia Martin, TUSD Division Chair for AFSCME  
Phil Brenfleck, Moderator, School Community Partnership Council  
Jennifer Sprung, Sponsor, Student Advisory Council  
Marcos Quijada, Principal, Roberts Elementary School  
Pamela Clarridge, Ph.D., Principal, Kellond Elementary School

**ITEM**

**ACTION**

REGULAR MEETING CALLED TO ORDER – 6:50 P.M.

**PLEDGE OF ALLEGIANCE**

Judy Burns led the Pledge of Allegiance.

No action required.

**AWARDS AND RECOGNITION**

The following persons were recognized by Superintendent Stan Paz:

Teachers selected as finalists for the 76/Circle K Outstanding High School Faculty Awards Program **Mary Setliff, University High School; Jerry Halfmann, Tucson High Magnet School; Connie Campbell, Catalina High Magnet School; Steven Reff, Pueblo High Magnet School.** Teachers receiving National Board Certification, the highest professional recognition in the field of education, **Margaret Burkholder, Secrist Middle School; Diane Everhart, Itinerant Teacher who works with vision-impaired students throughout TUSD.**

No action required.

**ACTION ITEM**

1. Award Honorary High School Diploma to Donald Hanning

Stan Paz presented information to the Board. Mr. Hanning thanked the Board and expressed his appreciation.

Board member Adelita Grijalva commented.

Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

**CALL TO THE AUDIENCE**

The following persons spoke:

Ana Stephens – Issues at Fruchthendler Elementary School

Greg Rhodenbaugh – Leadership at Fruchthendler Elementary School

Linda Hatfield – CWA recognition for Supervisory Professional Employees

Amanda Reid and Joshua Wynn – Tribal Images Youth Council Rincon Club (travel)

Marilyn Freed – The Governor is listening; employee separation incentive plan; lobbying efforts in behalf of education

Paul Karłowicz – Employee Budget Review Committee Recommendations; upcoming negotiations

Ian Robertson – CWA recognition

Laura Davis – Issues at Fruchthendler Elementary School

Jim Watson – CWA recognition

No action required.

## ITEM

## ACTION

### INFORMATION ITEMS

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| 2. | Student Advisory Council (SAC) Report<br><br>Mike Peel, President of the Student Advisory Council, presented the SAC Report to the Board.<br><br>Board members commenting and/or asking questions were Judy Burns and Mary Belle McCorkle. | Information only.<br>No action required. |
| 3. | School Community Partnership Council (SCPC) Report<br><br>Phil Brenfleck, Moderator, presented the report to the Board.<br><br>Board member Judy Burns commented.  | Information only.<br>No action required. |
| 4. | Summary of Selected Financial Activity and Supplemental Information for the Six Months Ending December 31, 2002<br><br>Stan Paz presented the item to the Board.   | Information only.<br>No action required. |

### CONSENT AGENDA

- |    |  |   |
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| 5. | <ul style="list-style-type: none"><li>a) New positions/replacements/reinstatements of certificated personnel for the 2002-2003 school year</li><li>b) New hires/replacements/reinstatements of classified personnel for the 2002-2003 school year</li><li>c) Contract changes for certificated personnel for the 2002-2003 school year</li><li>e) Contracts for psychologists for the 2002-2003 school year</li><li>f) Salary changes for classified personnel for the 2002-2003 school year</li><li>g) Separations of certificated personnel for the 2002-2003 school year</li><li>h) Separations of classified personnel for the 2002-2003 school year</li><li>i) Requests for leave of absence and issuance of contracts for certificated personnel</li><li>j) Requests for leave of absence for classified personnel</li></ul> | Judy Burns moved approval of Consent Agenda items 5(a-c, e-m, o-s[1], t-w), Mary Belle McCorkle seconded, approved unanimously. |
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**ITEM**

**ACTION**

**CONSENT AGENDA – (continued)**

- k) Requests to terminate leave of absence
- l) Recommendations to deny requests for leave of absence
- m) Requests for released time
- o) North Central Accreditation Application
- p) Funding proposal – Arizona Department of Education Grant – *Compensatory Instruction for English Language Learners (new)*
- q) Intergovernmental Agreements
  - 1) Between Tucson Unified School District and Pima County for the Provision and Administration of Dental Screening and Sealant Services to eligible students in the 2<sup>nd</sup> and 6<sup>th</sup> grades
  - 2) Between Tucson Unified School District, Pima County and the City of Tucson for design and construction improvement to recreational facilities at Richey Elementary School
- r) Grant easement to the City of Tucson for Water Transmission Improvements – Tucson Unified School District Vacant Site #116, with authorization for the Director of Engineering and Planning Services to negotiate and execute the necessary documents
- s) Award of Request for Proposals (RFP)
  - 1) RFP No. 7063 – Group Dental and Short Term Disability Insurance to Blue Cross/Blue Shield of Arizona, Employers Dental Service and Fortis Benefits Insurance Company; and to award Short Term Disability coverage to Unumprovident; all coverages to be funded by employee contributions beginning with school year 2003-2004, with renewal options through June 30, 2008

**ITEM**

**ACTION**

**CONSENT AGENDA – (continued)**

- t) Award of Bids
  - 1) Bid No. 03F1 – Frozen Foods – Awarded to the following apparent lowest and/or most advantageous bidders: Arizona Echo Lake, Shamrock Foods, Malone Meat & Poultry, Merit Marketing, Gold Star Foods, Poppy Street Foods, Logan Inte Logan, Marcus Foods, Arizona J&J, Otis Spunk Otis, Tools for Schools, Arizona Rich for the period February 15, 2003 through January 31, 2004, in the amount of \$1,825,000.00
  - 2) Bid No. 03S1 – Dry Goods Food – Awarded to the following apparent lowest and/or most advantageous bidders: Merit Marketing, Malone Meat & Poultry, Gold Star Foods, Shamrock Foods, Arizona Pacific, Bakemark, Arizona Keebler, Tomdra dba Del Monte, Arizona Westlam, Arizona Gilster, Arizona Bay State, Tomdra dba Promotion, Arizona Rold Gold, Arizona Lays, Marcus Foods, Arizona Hospitality, Tomdra dba PPI, Tomdra dba Taste Olea, Tomdra dba Taste Plea, Arizona GML, Arizona La Canasta for the period of February 15, 2003 through January 31, 2004, in the amount of \$900,000.00
- u) Authorization for Governing Board Member(s) to attend the Council of the Great City Schools' Legislative/Policy Conference, Washington, D.C., March 21-28, 2003 *{Change in travel days only. No additional funds required}*
- v) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Regular Meeting, December 10, 2002
  - 2) Special Meeting, January 13, 2003
  - 3) Special Meeting, January 14, 2003
- w) Ratification of salary and non-salary vouchers for the period beginning January 3, 2003, and ending January 31, 2003

Mary Belle McCorkle asked that items 5(d) and 5(s)(2) be considered separately. Judy Burns asked that item 5(n) be considered separately.

**ITEM**

**ACTION**

**CONSENT AGENDA – (continued)**

5. d) Contracts for certified and classified Administrators and Executive Staff, including fringe benefits for the Executive Staff for the 2002-2003 school year
- Board member Mary Belle McCorkle commented.
- Stan Paz presented information to the Board correcting annual amount of salary for Associate Superintendent to \$109,000 plus education stipend and longevity for grand total of \$111,750.00.
- Mary Belle McCorkle moved approval to include the amended amount noted by Stan Paz for the position of the Associate Superintendent, Adelita Grijalva seconded, approved unanimously.
5. n) Requests for released time and travel expenses
- Board members commenting were Judy Burns, Mary Belle McCorkle, Joel Ireland and Adelita Grijalva.
- Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously.
5. s) Award of Request for Proposals (RFP)
2. RFP No. 7073 – Early Retirement Incentive Plan Services to Educators Preferred Corporation, Inc., (EPC, INC.) at a cost to be determined; multi-term contract beginning in FY 2002-2003, with renewal options through June 30, 2005
- Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously.
- Stan Paz presented information to the Board.
- Board members commenting and/or asking questions were Mary Belle McCorkle and Judy Burns.
6. 3% Increase in the Hourly Rate for Crossing Guards
- Stan Paz recommended approval.
- Board members commenting and/or asking questions were Mary Belle McCorkle and Adelita Grijalva.
- Judy Burns moved approval, Bruce Burke seconded, approved 4-1. Mary Belle McCorkle voted no.

**ITEM**

**ACTION**

**ACTION ITEMS – (continued)**

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| 7. Non-renewal of Probationary Teacher<br><br>Stan Paz noted a correction to the item to reflect the 2003-04 school year and then recommended the non-renewal of probationary teacher Steven O'Donnell for the school year 2003-2004.  | Bruce Burke moved approval, Mary Belle McCorkle seconded, approved unanimously.   |
| 9. 2002-2003 Agreement between Tucson Unified School District (TUSD) and Communications Workers of America (CWA) for Supervisory Professional Employees<br><br>Stan Paz recommended Agenda Item #9 be discussed before Agenda Item #8. Stan Paz proceeded in presenting information to the Board on Agenda Item 9.<br><br>Board members commenting and/or asking questions were Mary Belle McCorkle, Bruce Burke and Joel Ireland. | Bruce Burke moved approval, with the substitution of the Appendix of job positions dated November 12, 2002 for the one included in the item. Judy Burns seconded, approved 4-1. Mary Belle McCorkle voted no. |
| 8. Revised Appendix B in the 2002-2003 Agreement for Supervisory Confidential Non-Bargaining Employees (previously approved November 12, 2002)   | Item Pulled. No action taken.   |

**STUDY/ACTION ITEMS**

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| 10. 2003-2004 Extended Year Opportunities Schools (EYOS) Calendar<br><br>Stan Paz presented information to Board and recommended approval. | Bruce Burke moved approval, Adelita Grijalva seconded, approved 4-0. Board President Joel Ireland not present for vote. |
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**ITEM**

**ACTION**

**STUDY/ACTION ITEMS (continued)**

- 11. School Uniforms for Roberts Elementary School Students  
 Stan Paz, Eugene Benton and Marcos Quijada provided information to the Board.  
 Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Adelita Grijalva, and Bruce Burke.  
 Bruce Burke moved approval, Mary Belle McCorkle seconded, approved unanimously.
  
- 12. Report of the Employee Budget Review Committee  
 Stan Paz, Pam Clarridge and Marilyn Freed presented information to the Board.  
 Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Bruce Burke, Adelita Grijalva, and Joel Ireland.  
 Studied Only. No action taken.
  
- 13. Governing Board Policy No. 6153 - - *Student Travel* (revision), with review of Administrative Regulation 6153  
 Stan Paz, Rebecca Montañó and Sheila Baize presented information to the Board. After discussion, Dr. Paz recommended approval.  
 Board members commenting and/or asking questions were Judy Burns and Adelita Grijalva.  
 Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

REGULAR MEETING ADJOURNED – 8:20 P.M.

Approved this 11<sup>th</sup> day of March, 2003.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By



Judy Burns, Clerk  
Governing Board