

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: September 10, 2013  
4:00 p.m.

PLACE: Board Room  
Morrow Education Center  
1010 E. Tenth Street  
Tucson, Arizona 85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman (via phone); Superintendent H.T. Sánchez, Ed.D.; and General Counsel Julie Tolleson. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER

ACTION ITEM

- 4:00 p.m.      1.      Schedule an executive meeting at this time to consider the following matters: **APPROVED Moved: Juárez; Seconded: Hicks. Passed 3-0 (voice vote). Mark Stegeman and Kristel Foster were not present for the vote.**
- A.      Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Fisher Mendoza
  - B.      Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. 38-431.03 Subsection (A)(5)
    - 1) Negotiations with employee organizations
  - C.      Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
    - 1) School Sites Update on Agreements

RECESS REGULAR MEETING

RECONVENE REGULAR MEETING – appx. 6:30 p.m.

Board Room  
Morrow Ed Center  
1010 E. Tenth Street

6:30 p.m.        PLEDGE OF ALLEGIANCE – led by Dr. Adrian Vega

INFORMATION ITEM

2. Superintendent's Student Advisory Council (SSAC) Report  
INFORMATION ONLY SSAC representative Madison Dodge presented the report.

SUPERINTENDENT'S REPORT

Dr. Sanchez recognized the following persons: Candace Doer, Sewell teacher, who made a few comments.

BOARD MEMBER ACTIVITY REPORTS

Board members reporting activities were Kristel Foster, Cam Juárez and Michael Hicks.

CALL TO THE AUDIENCE *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)* Adelita Grijalva read the protocol for Call to the Audience. The following persons spoke regarding their respective topics: Joseph Berring (UHS, budget, collaboration w/TUSD); Jesus Ybarra (Custodial and P.M. Layoffs); Ken Saufley (full time employment as P.M. tech); Laura Leighton (MAS); John White (MAS); Lillian Fox (cabinet pay); Terry Higuera (culturally relevant courses); Kadeja Alexander (culturally relevant courses); Phoebe Sheldon Young (culturally relevant courses); Jeremy Decarvalho (culturally relevant courses); Sharilyn Carmichael (UHS – own campus); Elizabeth Whitthorne (effect of funding cuts at UHS); David Morales (USP); Frances Banales (compression)

Board members commenting were Kristel Foster (CRC textbooks) and Michael Hicks (textbooks have not been banned).

INFORMATION ITEMS

3. School Community Partnership Council (SCPC) Report  
INFORMATION ONLY Leo Mazursky presented the report. Board members commenting and/or asking questions were Mike Hicks, Adelita Grijalva, Cam Juárez and Kristel Foster. Dr. Sanchez responded to inquiries.
4. Annual Report of the Educational Enrichment Foundation  
INFORMATION ONLY Pam Francis presented the report including a video and responded to inquiries. Dr. Sanchez commented. Board member Kristel Foster commented and asked a question.
5. District Enrollment Update INFORMATION ONLY Dr. Sanchez and David Scott presented the update, and they and Yousef Awwad responded to inquiries. Board members commenting and/or asking questions were Mike Hicks, Kristel Foster, Mark Stegeman, Cam Juárez and Adelita Grijalva.

CONSENT AGENDA\*\* Items 6(a-i, k-m) APPROVED. Moved: Foster; Seconded: Juárez. Passed unanimously (voice vote). Dr. Sanchez pulled Item 6(j) and indicated it would be placed on the agenda for the September 24, 2013 meeting. He recommended approval of the remaining Consent Agenda as submitted.

6. a) Salaried Critical Need and Replacement Hires APPROVED
- b) Hourly Critical Need and Replacement Hires APPROVED
- c) Salaried Separations APPROVED
- d) Hourly Separations APPROVED
- e) Requests for Leave of Absence for Certified Personnel APPROVED
- f) Requests for Leave of Absence for Classified Personnel APPROVED
- g) Reauthorization for Worker's Compensation Accounts for FY 2013-2014 APPROVED
- h) Adoption of 2013-2014 Supplementary Materials for High Schools – CORE Curriculum Trainee Guide, 2009 APPROVED
- i) Adoption of 2013-2014 Supplementary Materials for High Schools – The New Drawing on the Right Side of the Brain APPROVED
- j) Approval of Adoption #14-13 – Grades K-12 Online Curriculum PULLED AND AGENDIZED FOR SEPTEMBER 24, 2013
- k) Amendment to the Lease Agreement with the International School of Tucson for the Use of the Former Jefferson Park Elementary School, with Authorization for the Planning Services Program Manager to Execute the Agreement APPROVED
- l) Ratification of Salary and Non-Salary Vouchers for the Period Beginning August 1, 2013, and Ending August 31, 2013 APPROVED
- m) Change Special Board Meeting scheduled for September 17 to September 24, 2013 APPROVED

#### ACTION ITEMS

7. Governing Board Representative on the Employee Benefits Trust Board APPROVED THE APPOINTMENT OF MARK STEGEMAN TO A ONE YEAR TERM TO EXPIRE SEPTEMBER 10, 2014 Moved: Hicks; Seconded: Stegeman. Passed unanimously (voice vote). Dr. Sanchez commented.

8. Request Approval to Enter into a Financing Agreement for the Technology Infrastructure Modernization Project, with Authorization for the Director of Purchasing to Execute Financing Documents **APPROVED WITH REQUEST THAT STUDY BE DONE REGARDING PRIORITIZATION OF PROJECT AND MONTHLY UPDATES TO GOVERNING BOARD VIA THE SUPERINTENDENT'S FRIDAY REPORT** Moved: Juárez; Seconded: Foster. Passed unanimously (roll call vote). Dr. Sanchez, Yousef Awwad and Damon Jackson presented information and responded to inquiries. Dr. Sanchez recommended approval. Board members commenting and/or asking questions were Cam Juárez, Mark Stegeman, Kristel Foster and Mike Hicks.
9. Child and Adult Care Food Program Agreement Between Child & Family Resources, Inc., and Tucson Unified School District, effective October 1, 2013 through September 30, 2014, with Authorization for the Food Services Director to Serve as the Designated Official to Execute the Agreement **APPROVED** Moved: Hicks; Seconded: Foster. Passed unanimously (voice vote). Dr. Sanchez and Yousef Awwad presented information. Board member Mike Hicks commented.

RECESS REGULAR BOARD MEETING – 9:25 p.m.

RECONVENE REGULAR BOARD MEETING – 9:40 p.m.

STUDY/ACTION ITEMS

10. Compensation Compression Resolution Plan – Phase I **APPROVED** Moved: Hicks; Seconded: Foster. Passed unanimously (voice vote). Dr. Sanchez presented information and responded to inquiries. Board members commenting and/or asking questions were Mike Hicks, Cam Juárez, Adelita Grijalva and Kristel Foster.
11. Custodial and Preventive Maintenance Staffing Standards **APPROVED JANITORIAL STAFFING** Moved: Stegeman; Seconded: Hicks. Passed unanimously (roll call vote).

**APPROVED PM STAFFING** Moved: Hicks; Seconded: Foster. Passed 4-1 (roll call vote). Mark Stegeman voted no.

Dr. Sanchez presented information and responded to inquiries. Board members commenting and/or asking questions were Mark Stegeman, Cam Juárez, Kristel Foster, Mike Hicks and Adelita Grijalva.

Prior to the discussion of Agenda Item No. 12, consideration of extending the meeting beyond the 10:00 p.m. curfew was addressed in accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*. Moved: Hicks, to extend the meeting to 10:30 p.m.; Seconded: Foster. Passed unanimously (voice vote).

### STUDY ITEMS

12. Reduction in Force Plan in Accordance with the Unitary Status Plan  
**STUDIED ONLY** Dr. Sanchez and Sam Brown presented information and responded to inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Kristel Foster.
13. University High School Admission Plan in Accordance with the Unitary Status Plan **STUDIED ONLY** Dr. Sanchez, Sam Brown and Dean Packard presented information and responded to inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster and Cam Juárez.

10:00 p.m. FUTURE AGENDA ITEMS – Ms. Grijalva indicated agenda items should be sent to the Board office for the Agenda Committee.

### ADJOURNMENT

\*One or more Governing Board members will/may participate by telephonic or video communications.

\*\*Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.

- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Director of Staff Services to the Governing Board at 225-6070. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact the Director of Staff Services to the Governing Board at 225-6070 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster – arr. @4:13 p.m. Michael Hicks Cam Juárez Mark Stegeman – participated via phone Madison Dodge	President Clerk Member Member Member Student Liaison (SSAC)
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Julie Tolleson Adrian Vega, Ed.D. Yousef Awwad Steven Holmes  Abel Morado, Ed.D. Terri Melendez  Candy Egbert  Damon Jackson  Jim Fish Sam Brown Pamela Palmo Lorrane McPherson  Shannon Roberts David Scott	Superintendent General Counsel Deputy Superintendent, Teaching and Learning Deputy Superintendent, Operations Assistant Superintendent, Curriculum & Instruction Assistant Superintendent, Secondary Leadership Interim Assistant Superintendent, Elementary/K- 8 Leadership Chief Operations Officer, Engineering, Facilities and Planning Chief Information Officer, Technology and Telecommunications Services Executive Director, Equity Intervention Director, Desegregation Interim Executive Director, Human Resources Interim Executive Director, Exceptional Education Director, Employee Relations Director, Accountability and Research
Administrative Staff:	Jeff Coleman + Staff Bryant Nodine Cara Rene Shirley McKechnie-Sokol Charles McCollum  Jim Burns R. Dean Packard Candace Doer	Director, School Safety Program Manager, Planning Services Director, Communications/Media Relations Director, Food Services Interim Director, Career & Technical Education And Sponsor, Superintendent’s Student Advisory Council Business Manager, Operations Principal, University High School Teacher, Sewell Elementary School
Support Staff:	Mary Alice Wallace Sylvia Lovegreen Kent Johnson	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Field Technician Lead, Technology Services
Services:	Miguel Carrion	Video Technician
Employee Group Representatives:	Frances Banales Leo Mazursky	President, Tucson Education Association Board Liaison, School Community Partnership Council
Guests:	Pam Francis	Executive Director, Educational Enrichment Foundation
Media:	Alexis Huicochea	<u>Arizona Daily Star</u>

There were approximately 150 people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 4:06 p.m.

Meeting recessed at 4:06 p.m. and reconvened at 6:49 p.m.

Meeting recessed at 9:25 p.m. and reconvened at 9:40 p.m.

Meeting adjourned at 10:23 p.m.