

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: May 28, 2013  
4:00 p.m.

PLACE: Board Room  
Morrow Education Center  
1010 E. Tenth Street  
Tucson, Arizona 85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent John Pedicone, Ph.D.; and Lead Counsel Martha Durkin. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

**ACTION** -- The meeting was called to order by Board Clerk Kristel Ann Foster.

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters—**APPROVED Moved: Hicks; Seconded: Juárez Passed 4-0 (voice vote). Adelita Grijalva was not present for the vote.**
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Hearing Officers' Recommendations
    - B. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Election Laws
    - C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Administrative appointments, reassignments and transfers
      - 2) Appointment of Community Member to the Technology Oversight Committee
    - D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
      - 1) School Sites Update on Agreements

RECESS SPECIAL MEETING

RECONVENE SPECIAL MEETING – appx. 6:30 p.m.

Board Room  
Morrow Education Center  
1010 E. Tenth Street

- 6:30 p.m.
- The meeting was reconvened by Board President Adelita Grijalva.**  
**PLEDGE OF ALLEGIANCE** – Led by Legal Counsel Martha Durkin

**CALL TO THE AUDIENCE (20 Minutes)** (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Adelita Grijalva read the protocol for Call to the Audience. The following persons spoke regarding their respective topics: Gwenn Ryan (Vail Middle School); Jude Glass (Vail Middle School); Dan Ireland (Budget); Frances Banales (Charter Schools); Sylvia Campoy (Dual Language); Tony Vacura (Ethics Policy); Maritza Mazón (Closing Wakefield); Gerard Charo (Custodian Downsize).

7:09 p.m.-Motion to extend the Call to the Audience until 7:25 p.m. Moved: Grijalva; Seconded: Foster. Passed 4-1 (voice vote). Mike Hicks voted no.

The following persons spoke regarding their respective topics: Sal Gabaldón (Dual Language); Billy Lolos (DeConcini Law Firm); Jerry McPherson (Reduction in PM Shop); Ken Saufley (PM Closure-Layoff); Yuri Aguilar (Reducing Maintenance Force); Don Arnold (Relocation as a Campus Monitor); Asiya Mir & Gabe Schivone (DeConcini/UNIDOS).

7:28 p.m.-Motion to extend the Call to the Audience until 8:00 p.m. Moved: Stegeman; Seconded: Foster. Passed 4-1 (roll call vote). Mike Hicks voted no. Board members commenting were Mark Stegeman and Cam Juárez.

The following persons spoke regarding their respective topics: Beth Slaine (Modern Languages); Elvira Nieto (Pistor Middle School)(Spanish speaker); Lalo Macias (Brian Sauber); Matthew Lowen (TUSD Legal Representation); David Cleaver (Vail Middle School); Imelda Ramirez (DeConcini Law Firm); Jesse Ybarra (Preventive Maintenance Shop Closure); Joyce Veranes (Conflict of Interest with CCA); Rachel Winch (School to Prison Pipeline); Brian Sauber (His case); Alma Hernandez (DeConcini Law Firm Conflict of Interest); Samantha Hamlin (TUSD's Legal Counsel).

7:59 p.m.-Adelita Grijalva closed the Call to the Audience and announced that persons who had submitted cards to speak would be first on the list for Call to the Audience at the next board meeting.

Board members commenting were Cam Juárez regarding Dan Ireland's comments, Mark Stegeman regarding AFSCME remarks (Macias), Mike Hicks regarding PM Shop issue, and Foster regarding CCA and Vail.

### **INFORMATION ITEM**

2. School Consolidation Plan Update **INFORMATION ONLY** Dr. Pedicone and Candy Egbert present information and responded to inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mike Hicks, Cam Juárez and Mark Stegeman.

**CONSENT AGENDA** Items 3-9 **APPROVED**. Moved: Juárez; Seconded: Grijalva. Passed unanimously (voice vote). Dr. Pedicone recommended approval as submitted.

3. *Beyond Textbooks* Pilot Supplemental Program at Lawrence K-8, Rose K-8, and Maldonado Elementary Schools, to include an Intergovernmental Agreement between Tucson Unified School District and Vail Unified School District **APPROVED**

4. Authorize Expenditures for Incidentals at District Meetings **APPROVED**
5. Lease Agreement with the Marshall Foundation for Art Studio Space to Support the Community Transition Program, with Authorization for the Planning Services Program Manager to execute the agreement, effective May 1, 2013 through June 30, 2016 **APPROVED**
6. Award of Construction Contract – Sahuaro High School Running Track (Bond) **APPROVED**
7. Letters of Assurance for Members of the Superintendent's Cabinet for the 2013-2014 School Year **APPROVED**
8. Ratification of Salary and Non-Salary Vouchers for the Period Beginning April 1, 2013, and ending April 30, 2013 **APPROVED**
9. Acceptance of the Summary of Student Activity Fund for the Period of July 1, 2012 through March 31, 2013 **APPROVED**

#### ACTION ITEMS

8:21 p.m.-Motion to move Item 14 for consideration after Item 16. Moved: Grijalva; Seconded: Stegeman. Passed unanimously (voice vote).

10. Administrative appointments, reassignments and transfers – Principal, Henry Elementary School **APPROVED JOHN BELLISARIO** Moved: Hicks; Seconded: Juárez. Passed unanimously (voice vote). Dr. Pedicone recommended John Bellisario for the position.
11. Administrative appointments, reassignments and transfers – Principal, Maldonado Elementary School **APPROVED EVA ALMONTE** Moved: Grijalva; Seconded: Foster. Passed unanimously (voice vote). Dr. Pedicone recommended Eva Almonte for the position.
12. Administrative appointments, reassignments and transfers – Principal, Robins K-8 School **APPROVED CHANDRA THOMAS** Moved: Juárez; Seconded: Grijalva. Passed unanimously (voice vote). Dr. Pedicone recommended Chandra Thomas for the position.
13. Administrative appointments, reassignments and transfers – Principal, Robison Magnet School **APPROVED JULIE LAIRD** Moved: Stegeman; Seconded: Juárez. Passed unanimously (voice vote). Dr. Pedicone recommended Julie Laird for the position.
15. Appointment of Community Member to the Technology Oversight Committee **APPROVED APPOINTMENT OF ANDREW GARDNER FOR A TWO-YEAR TERM EFFECTIVE JUNE 1, 2013** Moved: Stegeman; Seconded: Hicks Passed 4-1 (voice vote). Kristel Foster voted no. Board members commenting were Mark Stegeman, Mike Hicks, Cam Juárez and Adelita Grijalva.

STUDY/ACTION ITEM

16. Strengthening Dual Language Programs and Consideration of Dual Language as an Advanced Learning Experience – Requested by Board Clerk Kristel Foster **APPROVED – SEE BELOW\***. Moved: Foster; Seconded: Juárez Passed 4-1 (roll call vote). Mark Stegeman voted no. Dr. Pedicone, Maria Menconi, Ignacio Ruiz and Sam Brown presented information and responded to inquiries. Martha Durkin provided legal advice. Board members commenting and/or asking questions were Kristel Foster, Mike Hicks, Cam Juárez, Mark Stegeman and Adelita Grijalva.

\*Ms. Foster read the following as motion:

*I move that all Dual Language classes/programs in the Tucson Unified School District be accorded Advanced Learning Experience status, equal in every way to the status of all other classes and programs recognized as Advanced Learning Experiences. I set this motion forward as educational policy to be carried forward immediately. This policy action should also be reflected in the Desegregation/Unitary Status Plan. The Governing Board recognizes:*

*The high level of academic achievement required of Dual Language students developing speaking, reading and writing proficiency in two languages as they simultaneously learn math, science and social studies content in two languages; mastery of two or more languages is an important achievement, as indicated by empirical evidence that associates bilingualism with increased metacognitive skills and cognitive flexibility; and that biliteracy, bilingualism, and multicultural proficiency represent a set of skills that are especially attractive to future employers and college admissions officers in the global community of the 21<sup>st</sup> Century.*

ACTION ITEMS

14. Administrative appointments, reassignments and transfers – Director, Advanced Learning Experiences **APPROVED MARTHA TAYLOR** Moved: Juárez; Seconded: Stegeman Passed 4-1 (roll call vote). Kristel Foster voted no. Dr. Pedicone recommended Martha Taylor for the position. He, Maria Menconi and Sam Brown provided clarification and responded to inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva and Mike Hicks.
17. Governing Board Policy Code GCOA – *Inadequacy of Classroom Performance* (eliminate) **APPROVED** Moved: Hicks; Seconded: Stegeman Passed unanimously (voice vote). Martha Durkin provided information.

18. Governing Board Policy Code IIB -- *Class Size (new)* **APPROVED AS SUBMITTED** Moved: Foster; Seconded: Juárez Passed 3-2 (roll call vote). Mike Hicks and Mark Stegeman voted no. Dr. Pedicone, Lorrane McPherson, Maria Menconi and Abel Morado provided information and responded to inquiries. Martha Durkin provided legal advice. Board members commenting and/or asking questions were Mike Hicks, Adelita Grijalva, Mark Stegeman, Cam Juárez and Kristel Foster.

Prior to the final motion being voted on and approved, there were two previous motions:

Motion to approve with exceptions through the Board for ELD and Special Ed Classes: Hicks; Seconded: Stegeman Motion and Second were withdrawn.

Motion to approve but omit Special Ed: Stegeman; Seconded: Hicks. This motion was not voted on when a substitute motion was made to approve as submitted which is the motion that was approved. See above.

19. Governing Board Policy Code IKE – *Promotion, Retention and Acceleration of Students (revision)*, with IKE-R1 and IKE-R2 **APPROVED** Moved: Stegeman; Seconded: Hicks Passed 3-2 (roll call vote). Cam Juárez and Kristel Foster voted no. Martha Durkin, Jimmy Hart, Maria Menconi and Dr. Pedicone provided information and responded to inquiries. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman and Mike Hicks.

**RECESS SPECIAL BOARD MEETING – 9:43 p.m.**

**PUBLIC HEARING – Governing Board Policy Code GCO – *Evaluation of Certificated Staff Members* (revision)**

**Public Participation at Board Meetings\*\***

Members of the public may speak during the Call to the Audience portion of agenda. The Board President shall be responsible for recognizing speakers and for maintaining proper order by setting such limitations as may be appropriate.

Any person desiring to speak shall complete the Call to the Audience Card. When addressing the Board, an individual shall state his/her full name and address before going into the subject matter.

Individuals are encouraged to be brief, with a maximum time limit of 3 minutes.

Individuals attending the meeting and/or speaking before the Board shall Observe rules of propriety, decorum and good conduct, and refrain from impertinent or slanderous remarks.

These rules also apply to Public Hearings.

\*\*REF: Governing Board Policy No. BDAA – *Procedures for Governing Board Members*

Adelita Grijalva read the protocol for the Public Hearing. The following persons spoke regarding their respective topics: Lillian Fox (Evaluation of Certified Staff and Charter Policy); Beth Slaine (Providing support for developing educators); Frances Banales (Evaluation); Dan Ireland (Teacher Evaluation).

RECONVENE SPECIAL BOARD MEETING – 9:54 p.m.

STUDY/ACTION ITEM

20. Governing Board Policy Code GCO – *Evaluation of Certificated Staff Members* [formerly titled Performance Management and Evaluation] (revision) **APPROVED** Moved: Hicks; Seconded: Foster Passed unanimously (voice vote). Dr. Pedicone provided information and responded to inquiries. Board members commenting and/or asking questions were Mike Hicks, Adelita Grijalva, Cam Juárez, Mark Stegeman and Kristel Foster.

Prior to the discussion of Agenda Item No. 21, consideration of extending the meeting was addressed in accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*. Moved: Hicks; Seconded: Stegeman. Passed 4-0 (voice vote). Kristel Foster was not present for the vote.

STUDY ITEMS

21. Governing Board Policy Code GCB – *Professional Staff Contracts and Compensation at District Sponsored Charter Schools* (new) **STUDIED ONLY** Martha Durkin and Dr. Pedicone provided information and responded to inquiries. Board members commenting and/or asking questions were Cam Juárez, Adelita Grijalva, Mike Hicks and Kristel Foster.
22. Governing Board Policy Code GCF – *Professional Staff Hiring at District Sponsored Charter Schools* (new) **STUDIED ONLY** Regarding Items 22, 23 and 26, Board members were asked to provide any feedback via the web.
23. Governing Board Policy Code GDB – *Support Staff Contracts and Compensation at District Sponsored Charter Schools* (new) **STUDIED ONLY** (See comment on Item 22)
24. Governing Board Policy Code GDF – *Support Staff Hiring at District Sponsored Charter Schools* (new) **STUDIED ONLY** Martha Durkin provided information. Board member Kristel Foster commented.
25. Governing Board Policy Code JE – *Student Attendance* (review) **STUDIED ONLY** Martha Durkin and Jim Fish provided information. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Adelita Grijalva, Cam Juárez and Mike Hicks.
26. Governing Board Policy Code JJJ – *Extracurricular Activity Eligibility* (revision) **STUDIED ONLY** (See comment on Item 22)

ADJOURNMENT

\* One or more Governing Board members will/may participate by telephonic or video communications.

\*\*Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.

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- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Director of Staff Services at 225-6070. Requests should be made as early as possible to arrange the accommodation.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva – arr. @4:23 p.m.	President
	Kristel Ann Foster	Clerk
	Michael Hicks	Member
	Cam Juárez	Member
	Mark Stegeman	Member
Also Present		
Senior Leadership:	John Pedicone, Ph.D.	Superintendent
	Martha Durkin	Lead Legal Counsel
	Maria Menconi, Ed.D.	Interim Deputy Superintendent
	Yousef Awwad	Chief Financial Officer
	Abel Morado, Ed.D.	Assistant Superintendent, Secondary
Leadership	Candy Egbert	Chief Operations Officer, Engineering, Facilities and Planning
	John Gay	Chief Information Officer, Technology and Telecommunications Services
	Jim Fish	Executive Director, Equity Intervention
	Pamela Palmo	Interim Executive Director, Human Resources
	Lorraine McPherson	Interim Executive Director, Exceptional Education
	David Scott	Director, Accountability and Research
Administrative Staff:	Jeff Coleman + Staff	Director, School Safety
	Cara Rene	Director, Communications/Media Relations
	Sam Brown	Legal Counsel
	Nancy Woll	Legal Counsel
	Kevin Startt	Director, Purchasing
	Jimmy Hart	Director, African American Studies
	Marcus Jones	Bond & Architecture Program Manager
	Bryant Nodine	Program Manager, Planning Services
	Jim Burns	Business Manager, Operations
	Ignacio Ruiz	Director, Language Acquisition
Support Staff: Board	Mary Alice Wallace	Director of Staff Services to the Governing
	Sylvia Lovegreen	Senior Staff Assistant II to the Governing Board
	Kent Johnson	Field Technician Lead, Technology Services
	Harry Ain	Site Engineering Program Manager
Employee Group Representatives:	Frances Banales	President, Tucson Education Association
	Dan Ireland	Vice President, Tucson Education Association
Guests:	None	
Media:	Alexis Huicochea TV Channels 11/13	<u>Arizona Daily Star</u>

There were approximately 125 people in the audience.

Kristel Ann Foster presided and called the meeting to order at 4:06 p.m.

Meeting recessed at 4:06 p.m. and reconvened at 6:42 p.m.



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Meeting recessed at 9:43 p.m. and reconvened at 9:54 p.m.

Meeting adjourned at 10:19 p.m.